



PARTNERING for PROGRESS

ProAct, Inc.
Annual Report 2011



Dear Friends, Supporters and others we serve:

ProAct, Inc. is pleased to report on its activities over the past year and to review its performance. While a year of numerous changes, we can say that significant progress was made in serving people with disabilities and other challenges.

The 2010-2011 program year ended with major uncertainties, as the Minnesota state government went into a shutdown, which was to be the longest in its history. ProAct decided to continue operations as long as possible, despite the financial threat of the shutdown, and consumer services were maintained. We are pleased that a budget was passed and operations resumed. However, earlier in the year a downward adjustment was made in state funding for services such as those we provide. ProAct's financial condition remains sound.

The number of people served held steady during the program year. Service offerings were broadened and a significant number of participants were added at our Life Opportunities program in Hudson, Wisconsin. The added space we occupied adjoining our Eagan headquarters building provided some needed room for training activities, work and offices.

We are gratified by the progress our consumers have made, and are deeply appreciative of the contributions of our business clients, employers, funders and contributors. We will continue to fulfill our mission by providing high quality services and support with both energy and dedication.

Respectfully,



Mary Ellen Leary
Chair, Board of Directors



Steven Ditschler
President and Chief Executive Officer



Our Mission

"To provide individualized life enhancing vocational and personal growth opportunities for people with disabilities and other challenges"



Vision

"ProAct will be the provider of choice for individualized services that enhance the quality of life for people with disabilities and other challenges in the area of employment, life skills and community inclusion."



ProAct's primary service areas include the Minnesota counties of Dakota, Goodhue, Hennepin, Ramsey, Wabasha and Washington, as well as Pierce and St. Croix counties in Wisconsin.

On the cover: clockwise from top left, 2-year employee Nolan Miller with Bluff Breeze Farm in Cannon Falls helps owner Connie Bodeker administer a shot to an alpaca. Eagan's David Severson methodically folds balloons for packaging at Anagram International. Jena Groth, an Eagan consumer, fills a blister sealing fixture with parts for Apothecary Products. At the Capital Safety plant in Red Wing, Josh Baker attaches tags to equipment.





Stability in uncertain times, ProAct concentrates on employment, production, programs

Although clouds of uncertainty regarding funding issues lingered over the Minnesota Capitol for much of the year, with a resolution coming only after 2010-2011 ended, ProAct remains strong and ready to meet the needs of those it serves.

There was a reduction in program fees during the year, but not as drastic as it appeared at first. The result is that ProAct remains financially sound and can continue to meet the needs of people with disabilities for employment related services and enrichment programs.

ProAct did not experience growth in its overall program participation in 2010-2011, although there were some

minor adjustments between programs. Overall, ProAct served 1,044 individuals during the year.

Though far smaller than the Eagan and Red Wing locations, the Life Opportunities program in Hudson, Wisconsin enjoyed significant growth, reaching some 20 participants, and climbing.

There was little variation in the diagnoses of participants in ProAct programs, with developmental disabilities being the primary diagnosis, followed by mental illness, orthopedic and neurological impairments, brain injuries and physical or visual impairments.



Continuing its focus on community employment, ProAct seeks new job opportunities in the area and is achieving some success. New partnerships have been developed with several employers in the retail, manufacturing and cleaning sectors. Work also continues in-center in Eagan, Red Wing and Zumbrota, helping meet the needs of companies for quality packaging, assembly and shipping services.

In Red Wing, a series of crafted products have been developed and become popular. From fire starters to jewelry, ProAct consumers have been busy. Greatest interest has been generated by attractive necklaces and bracelets crafted from highly polished fragments from old bowling balls.

Volunteer activity arrangements continue to grow, offering added exposure for ProAct participants to community life.

In what has become known as Eagan-West, the space in the building next to ProAct's Eagan headquarters, valuable meeting, training and office areas have gone into operation. This has

greatly eased congestion in the main building while giving greater focus to activities in the community.



ProAct's transportation department carries the vast majority of its consumers to and from the four ProAct locations and to work opportunities out in the

community. Arrangements were made for three additional buses to be added to the ProAct fleet through a grant program of the Minnesota Department of Transportation. Funds raised with ProAct's annual Golf Classic are used for matching on new bus purchases.

More than 500 people attended each of ProAct's client banquets, with an event in Oakdale for consumers at the Eagan and Hudson locations and Red Wing and Zumbrota consumers celebrating at Treasure Island Resort and Casino.

ProAct continued to benefit from the guidance of its board of directors, chaired by Mary Ellen Leary.

The organization anticipates another productive and rewarding year.

Longstanding employer relationships benefit all

True partnering requires strong relationships, and ProAct enjoys many valuable connections with a variety of employers. Customers receive a needed service and people with disabilities gain valuable work.

At the Eagan Hilton Garden Inn, crew members from ProAct make up more than half of the regular staff and enjoy a number of employee benefits, including hotel discounts, explains General Manager Jason Mercord.

Scattered throughout the facility off Interstate 35-E and Cliff Road, participants clean and prepare rooms, and do many duties in the laundry area.

“The biggest part is that we’ve gotten so used to having them here,” the GM said. “The guests love them.” He credits ProAct Employment Manager Cathy McCoy who has been his main contact for years.

Mercord takes special note of a man who cannot see, but is able to fold towels after another person from ProAct inspects them for cleanliness. This simply wouldn’t be possible without ProAct’s system of splitting up tasks.

As dozens of Eagan participants head out for a days work, others perform assembly services in house for



Consumer Abhishek Jha assembles boxes for PDS in ProAct’s Eagan West building.



The Hilton Garden Inn in Eagan utilizes ProAct for more than half of its staffing needs. From left are: Curtis Nancy, ProAct Supervisor Jaime Rivero, Mary Jungmann and General Manager Jason Mercord.

another valuable business partner, Packing Distribution Services (PDS).

The company’s highly specialized corrugated cardboard boxes are folded, cut and inserted before being shipped to customers in different industries. Though much of the work is scheduled in advance, sometimes jobs can come quickly with tight deadlines, and ProAct gets working on them within a day, explains PDS

Warehouse Manager Jay Erickson. “Being able to get to our stuff immediately is great,” he said.

ProAct’s Eagan Director of Production Services Dave Cavalier said the work is very consistent and all of it can be performed by participants. PDS is also responsive when ProAct finds any issues with material quality,

Cavalier explained.

Employer partners who utilize people from ProAct’s other large facility, in Red Wing, received special recognition this year at the annual Recognition Banquet held at Treasure Island Resort and Casino.

The honorees, Capital Safety, Goodhue County Health and Human Services and Norwood Promotional Products, a subsidiary of BIC, USA, each have employed people from ProAct for many years. Combined, the employers represent dozens of jobs that have an impact on the local community.

The nonprofit’s relationship with Goodhue County is rooted in the mid-1980s, when now retired Social Service Director Greg Schoener brought in people with disabilities to cover janitorial duties. That was later expanded to include clerical tasks and other projects, including document imaging. Schoener, who recently retired, said he believes in the therapeutic value of work for people with disabilities.

Just next door to ProAct, Capital Safety consistently calls on ProAct to help staff its fall protection equipment operation. “It’s their

commitment to keeping it going and making it work,” said ProAct Employment Services Manager Pam Veith.

To ProAct’s west, Norwood Promotional Products, a subsidiary of BIC, regularly uses ProAct crews, and has sent larger jobs to the nonprofit’s facility. “Our partnership with ProAct is mutually beneficial. We are able to provide meaningful work to those who are challenged and ProAct provides many services that are integral to our operation,” said Tim Dunford, Site Manager, BIC APP Red Wing. “This includes preparing product for production and providing sorting services as needed. ProAct is a valued partner and provides reliable and consistent services.”



ProAct honored three organizations as Long Term Employer Partners at its 38th Annual Recognition Banquet held at Treasure Island Resort and Casino. From left are Nina Arneson, director of Goodhue County Health and Human Services; former Director Greg Schoener (retired); Jay VanLoon, with Norwood Promotional Products and Brian Knapp, Capital Safety.



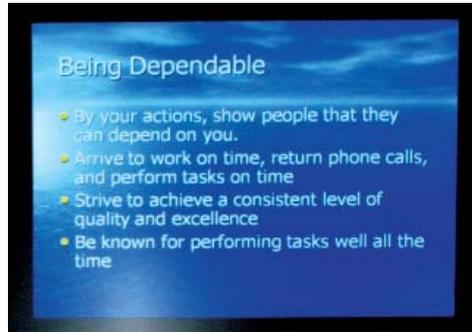
Job market realities: they rise to the challenge

Interviewing skills, work habits and making a good first impression—ProAct participants in the prevocational program are learning that it takes these and much more to find and keep a job.

Individuals are able to ask questions, practice interviews and even try their hand at teaching. Most in the small group settings are regular participants on the work floor. The end goal is independent employment.

Many have completed interest inventories, learned how to deal with work stress, discussed work appearance and hygiene, and prepared résumés, said Vocational Coordinator Heather Deutschlaender in Eagan. “Everyone’s at different points in their career path,” said Case Manager Bridget Staloch, one of the primary instructors.

One group from the Eagan location attended a job fair, where they had opportunity to present themselves



confidently and in professional attire, Deutschlaender explained.

Adding practical elements to the classes, leaders are planning additional computer lab sessions where participants can practice and become more comfortable on computers. The ability to effectively search for jobs online and fill out applications will be covered.

Making the most of opportunities to follow up after a job interview is also important, Staloch explained.



Picking up where he left off

Before his brain injury, Lynn Danielson once supervised four men with disabilities in a group home. Little did he know that his struggles would one day resemble theirs.

“It happens,” said Danielson who thought of calling the guys to make a visit. “I felt like I could empathize with them more.” His left side was weak, but most of his strength has come back.

Danielson was quite withdrawn when he began work in the busy dining room at Panera in Woodbury, said Site Supervisor Janelle Valentini. But, his shyness quickly faded, leaving an outgoing and highly courteous worker, she explains.



Lynn Danielson keeps up the coffee area at Panera in Woodbury. Above, with KSTP Meteorologist Jonathan Yuhas, Danielson receives the Employment Success Award at ProAct’s Eagan Recognition Banquet.



“Lynn’s always willing to try new jobs,” she said. His respect and helpfulness with elderly customers have earned kudos.

“They’re part of our family here, our day family,” said Panera Assistant Manager Drew Eiden. He said work readiness, good attitudes and a willingness to help are what he sees.

Danielson increased his workdays from three to four.

“He’s come so far in such a short time,” said Valentini, who often listens as he talks about disabilities over lunch.

The ProAct crew member once worked at a large dog kennel in Eden Prairie. A self-described dog lover, he said he’d enjoy going back into the profession. Until then, his personal talents and physical strength are being put to good use here.

Customer comments praising workers from ProAct are common, and some have written to the corporation to support their continued service.

Beating the odds, working the jobs

After Red Wing's Andy Arden was born, doctors said he had a 10 percent chance of living and a 5 percent chance that he would walk.

The 24-year-old now does much more than that, and finds that every day is a good day, especially when his tasks involve machines.

The five year ProAct participant is in demand for many projects, but the automated cutting table wins out four days a week. Why? It's one of his favorite tasks. Twice a week, he runs a floor scrubbing machine through the Red Wing facility. He serves on work crews and takes on extra jobs where needed.

Arden is quite open about his disability. To treat a brain tumor he had as a child, two shunts were implanted in his

head, and there were eight to 10 surgeries, he explains. About 10 years later, one shunt led to an infection. Both were removed and he now has on a new one.

Pointing to stacks of about 2,000 foam pads, Arden is the main operator of some of ProAct's newest equipment. He tracks its output, pulls material out of stock to match orders and does maintenance. Leaders believe in his ability to track work and keep counts. "If he says it, it is what it is," said his supervisor, Roxie McGrath.

In school, Arden studied computer aided design (CAD) for a year, ran a cutting machine and built a corner entertainment center and gun cabinets. He took a wood shop class for four years and has helped build multiple houses with Habitat for Humanity. He's even fixing a 100 cc dirt bike.

"He's always willing to do what we ask him to do," said Employment Services Manager Pam Veith. Arden's mother is very supportive, she explained, and tracks his progress closely.



Andy Arden cuts material for an in center job. He helps to manage the high tech cutting table in Red Wing.



Speed, progress, responsibility

"When she's here, she's the one I get because she's the fastest," said Bill McDermott, who supervises work for Walmart at the Rapala warehouse in Eagan. Heather Schaefer from ProAct gets it done.

Like a master of shipping, she moves material quickly as a key team member among as many as 24. They prepare fishing lures and other products for shipment to some 3,500 Walmart stores each week.

Her supervisor and case manager, Roger Egan, said they started Schaefer on

a few tasks and it escalated from there. The work piles on, and Schaefer stays at her post until it's complete. She's very fast and efficient with boxes, and that's critical, for shipments for individual stores.

The stage is being set for greater responsibility, as Schaefer has increased her load to five days and is approaching a 90 to 95 percent attendance rating. Her job attention is improving, as well. "She rifles it out quick and keeps it neat," Egan said.

Schaefer made a changeover from ProAct's Day Training and Habilitation (DT&H) program to Extended Employment. She came to ProAct through a school transition program. DT&H laid the groundwork, with tasks to complete on the work floor, fill in opportunities at restaurants and classes, Egan explained.

Her goal, said Egan, is to one day work in pet grooming or with animals at a zoo. That could begin with volunteer work that could lead into a paying job. "She always tells me she wants to make (more) money," Egan said.



Heather Schaefer is often requested at the Rapala warehouse in Eagan, where her speed and quality of work are catching attention.



On task, hopeful in Hudson



To keep hunting decoys in stock, Dale Czepa with ProAct's Life Opportunities program in

Hudson preps boxes for packaging. There's no pausing, daydreaming or texting.

"He comes in, starts working right away and doesn't stop until we're done," said Site Supervisor Kailey Singleton. Centered on his tasks, leaders say he's one of the best workers at Expedite International, where he's increased his load to four days a week.

That's part of what Czepa needs to meet requirements for independent job placement through Wisconsin's Vocational Rehabilitation program.

As he preps and packs boxes, work is on the mind of this seasoned story teller. Czepa speaks of his younger years working in packaging on jobs for 3M. His family owned a bowling alley and restaurant, and his father later

worked at the Post Office.

Now that he's getting more hours, Program Coordinator Teresa Ducheneaux said she's noticed a little bounce in his step, and more pride in his work. She learned that when Czepa goes home he talks a lot about it. "It was a job. He went to his job, came home and that's it. That was instilled in him," she said.

Socially, he first came to ProAct as a very quiet person, but that has changed, Ducheneaux said. Czepa plays basketball with a younger male participant and is very active in dance class.

Increasing his hours, Dale Czepa preps boxes for hunting decoys at Expedite International in Hudson, Wis. The steady worker is preparing for independent employment in the community.



Cheerful, she spurs on coworkers

Mary "Peach" Dunn has more than 20 years of production experience, and she isn't shy when there are tasks to be done at ProAct in Red Wing.

The former Riedell Skates employee, who is now coping with a medical condition, is described by some as quick-witted and lively.

"Lively? That's putting it nice," she said, as she bantered with coworkers as they assembled first aid kits. "I said go, go, go, Jeremiah ... we're going aren't we? We're keeping up a great pace," she said. "They all inspire me, they do."

Supervisor Sandy Olson said

her ProAct experience has made Peach much more focused on her tasks, and her attitude is remarkable. "She has such a fun loving, free spirit about her," Olson said.

Dunn doesn't take a halfway approach. "She does everything you ask with emphasis," said job coach Karen Freier, who helps her with physical exercise. From the tips of her toes to the top of her head, Peach puts full effort into exercises.

As she makes progress in her recovery, she is emailing her sisters again and becoming more self-directed on a computer. Some of her best times involve shopping with her sister, who lives nearby in Ellsworth, Wis. "I get to go cruising," Dunn said. She said she would like to drive again, but it was unclear if she would qualify.

Olson's husband worked with Peach at Riedell Skates, where she once received a 20-year employee award. Dunn sewed and cemented linings into skates, which she explained is a messy job.

Peach has a distinct voice when she's joking around, said Olson, as it ranges from low to high pitch.



"Peach," at right, is quick-witted and supportive of her Red Wing coworkers, and is regaining some of her abilities on computers.

Combining efforts across Goodhue County

With some two years in the making, a partnership between ProAct's Zumbrota and Red Wing facilities is proving beneficial, as consumers based at the nonprofit's river town facility travel to work at ProAct on Main Street in the southeast Goodhue County farming community.

Fresh air and a fresh work setting are so appealing that several consumers in Red Wing are on a waiting list to make the trip, explains Case Manager Sarah Kopp.

A steady worker in sorting and packaging, Wanamingo resident Paul Fredrickson has been fortunate to spend two days a week in Zumbrota, which is closer to his home. He's an excellent worker, and has made friends here, said Site Manager Jo Erickson.

For the rest of the week, Fredrickson handles product on the work floor in Red Wing.

Another Red Wing-based participant and Zumbrota part-timer, Ryan Nordin, has improved his attention to detail and production volume, Kopp explained. The quiet Zumbrota

location has become known for fewer distractions, and small town outings.



Staff at Red Wing try to send consumers who ask to go to Zumbrota at least once a month, said Kopp. A semi-rotating schedule means changing faces for established Zumbrota participants, who intermingle with their Red Wing associates. On a number of days, people from both locations go out to lunch together with staff members. They also enjoy music from participant Ron Hill each week.

Always helpful to fellow consumers and staff, Paul Fredrickson packages coasters at ProAct in Zumbrota, where he works two days a week. Above, with human service technician Melissa Hughes.



Leaders serve participants together

Lifetime of duty to others



Steven Ditschler
President and Chief
Executive Officer



Sally Ogren
Director, Programs and
Services, Red Wing/
Zumbrota



Red Wing Production Director Paul Rodewald started in December 1971, when ProAct, then IRC, had a staff of seven and 14 participants.



Carolyn Dobis
Director, Programs and
Services, Eagan/Hudson



David Cavalier
Director, Production
Services, Eagan

Retiring Red Wing Production Director Paul Rodewald witnessed major changes over his near 40-year career, and was with one of ProAct's predecessors, Interstate Rehabilitation Center (IRC), almost from the start.

As people with developmental disabilities moved from state institutions to community settings, Rodewald and IRC found employment opportunities. Expansions followed, and markets changed, but the most rewarding part of Rodewald's career was seeing the group's success in placing people with disabilities in community jobs. Executive Director Steve Ditschler said he did much to build the performance and reputation of the organization.



Jo Ann Peine
Human Resources
Manager



Pat McGuire
Controller



Dale Klette
Corporate Compliance
Officer



Services for individuals: partnering for progress

Assessment Identifies an individual's strengths, interests, work skills and needs through short-term paid community job tryouts.

with resume development, practice interviewing and employer interactions. An individual placement plan is created.



Work Adjustment Training (WAT)

Individuals participate in paid work settings which offer support and training to enhance interpersonal and work skills and assist in setting goals.

School Transition Individualized services to assist students in the transition from school to work and adult life.

Job Placement/Development

Individuals are assisted by a placement specialist in obtaining competitive employment in areas that match their interests. The placement specialist assists

Job Coaching When employment is secured, job coaching is offered to assist the individual with short-term, on-the-job training, to monitor progress and to help ensure success at work.

Summer Youth Work Program

Provides disadvantaged youth with the opportunity to build work skills through paid summer jobs.

Adult Day Care Along with providing for physical needs, an enriching social program includes art, music, and discussions, events for celebrations and community outings. Skill redevelopment,

cooking and computer experience are also integrated.

Life Skills Classes & Social Activities

Practical opportunities are provided for skill development through a variety of life experiences that foster independence, and provide social and community participation.

Center-Based Employment Jobs inside ProAct's facilities include packaging and assembly work, automated equipment operations, and digital imaging functions.

Supported Employment Individuals are placed in community jobs. Initially, and consistently thereafter, feedback, direction and support are provided to increase confidence, maintain skills and obtain success.

Life Opportunities

Hudson, Wis. program offers a community workplace, day services inclusive of life and recreation skills training, and vocational services, including job search

preparation, applications, interviews and resume writing.

Community Employment With training and support, groups and individuals provide services to employers at work sites, performing clerical, warehouse, groundskeeping, digital imaging, maintenance and manufacturing duties, as well as restaurant, hotel and retail services.

Transportation Transportation systems utilize specialized equipment to take individuals to and from facilities, community activities and job sites.

Community Collaboration

Ongoing activities include the Kiwanis sponsored AKtion Club, Community Education, Arc, Advocating Change Together (ACT), Feed My Starving Children, Meals on Wheels and visits to community centers and various thrift stores.

Assistive Technology and Accommodations

Experienced staff are available as needed to develop assistive devices and accommodations.



2010-2011 Program Statistics

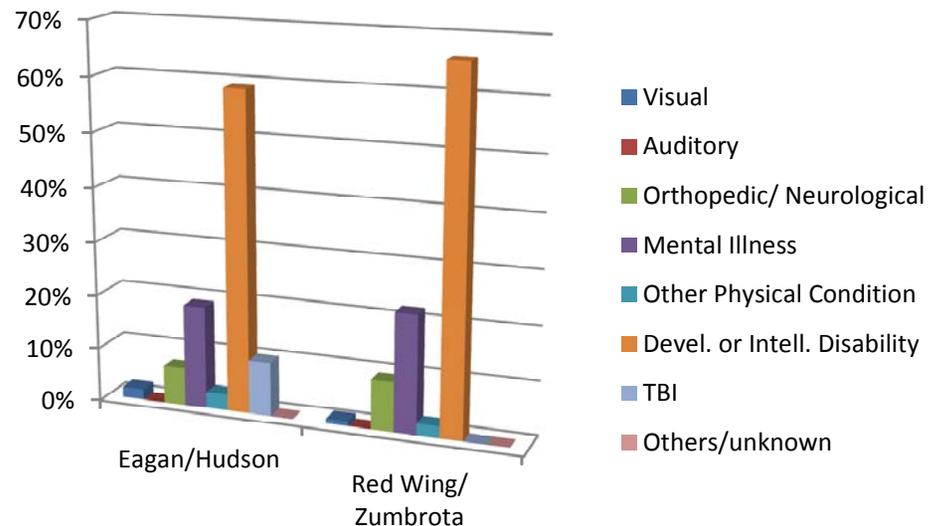
Types of Disability

	Eagan/Hudson	Red Wing/Zumbrota	Total
Mental Illness	19%	22%	21%
Visual Impairment	2%	1%	1%
Orthopedic/Neurological	7%	9%	8%
Other Physical Condition	3%	2%	2%
Dev. or Intellectual Disability	59%	66%	63%
Traumatic Brain Injury (TBI)	10%	0%	5%
	100%	100%	100%

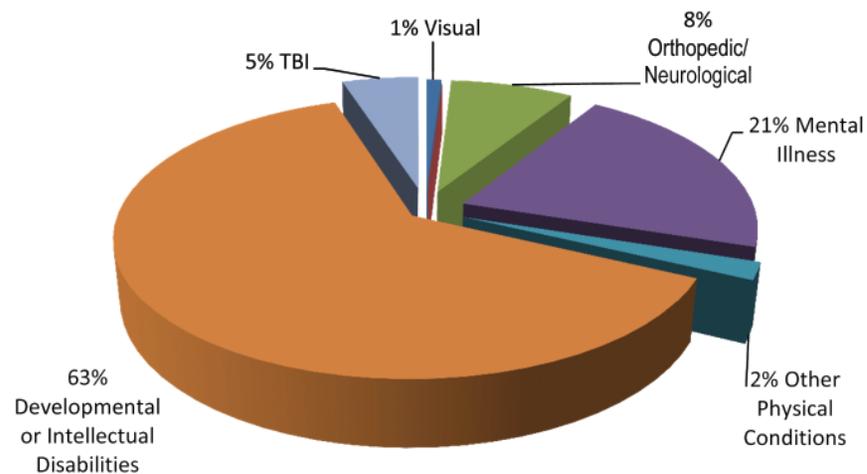
Program Participation

	Eagan/Hudson	Red Wing/Zumbrota	Total
Day Training & Habilitation	246	147	393
Adult Day Services	97	0	97
Employment Services	272	183	455
Vocational	102	32	134
Program Participants	717	362	1079
Total Individuals served (unduplicated)	704	340	1044

Program Service Areas



Diagnosis for those Served





Financial Statements

Year ended June 30, 2011
Statement of Activity

REVENUES

	2011	2010
PROGRAM SERVICE FEES	\$ 11,307,018	\$ 10,751,789
CONSUMER EMPLOYMENT SERVICES	3,366,930	3,341,644
UNITED WAY	73,444	63,635
OTHER	272,146	390,434
TOTAL REVENUES	\$ 15,019,538	\$ 14,547,502

EXPENSES

	2011	2010
PROGRAM SERVICES		
EMPLOYMENT SERVICES	\$ 8,666,503	\$ 8,393,471
DAY SERVICES	4,565,192	4,270,112
VOCATIONAL SERVICES	320,412	318,180
TOTAL PROGRAM SERVICES	13,552,107	12,981,763
SUPPORT SERVICES		
MANAGEMENT AND GENERAL	1,014,215	1,009,237
FUNDRAISING	24,231	21,465
TOTAL SUPPORT SERVICES	1,038,446	1,030,702
TOTAL EXPENSES	\$ 14,590,553	\$ 14,012,465

BALANCE SHEET

	2011	2010
CURRENT ASSETS	\$ 4,013,991	\$ 3,898,589
LAND, BUILDING AND EQUIPMENT	3,524,380	3,501,575
INVESTMENT & DESIGNATED CASH	5,525,282	5,356,526
TOTAL ASSETS	\$ 13,063,653	\$ 12,756,690
TOTAL LIABILITIES	\$ 1,297,905	\$ 1,419,927
NET ASSETS-UNRESTRICTED-DESIGNATED	4,354,034	4,331,925
NET ASSETS-UNRESTRICTED-UNDESIGNATED	7,391,511	6,984,635
NET ASSETS-PERMANENTLY RESTRICTED	20,203	20,203
TOTAL NET ASSETS	\$ 11,765,748	\$ 11,336,763
TOTAL LIABILITIES AND NET ASSETS	\$ 13,063,653	\$ 12,756,690

A COPY OF OUR FINANCIAL AUDIT REPORT IS AVAILABLE UPON REQUEST.

Partnering with many who have supported us

Annual Fund Donors

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 Jo Ann and David Peine
In Memory of Arnold Werner

ProAct Values



Professionalism –

To promote the contributions, leadership, and diverse expertise of our staff and their commitment to the individuals served and our community partners.

Inclusion –

To support and provide opportunities for all individuals served to be participating members of the community.

Person-Centered –

To design, implement and maintain services as directed by the needs and desires of each individual served.



A

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Steven and Meri Ditschler

Gift-in-Kind

Corner Closet
 Dale and Karen Freier
 Gloria Medley
 GR Promotions



Larry Garner
 Randy and Janelle Petterssen
 Sam's Club Eagan
 Sarah Jennings and Liz Knapp
 Sterling Drug

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 Richard and Karen Brooks
In Memory of Richard Brooks
 Sante and Marjorie Davidson
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James and Helen Schmidt
In Honor of Robert Schmidt
 Tapemark Charity ProAm
 John and Janet Thames
In Honor of Kathy Thames
 ULLR Ski For Light Foundation
 United Way of Goodhue, Wabasha
 and Pierce Counties
 United Way of Hastings
 VFW Post #9433 Rosemount
 Kay and Bill Wernecke

Vehicle Fund

Rodney and Candace Brandt
In Honor of The Chapman Family
 Steven and Meri Ditschler
 ECM Publishers/Thisweek
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 Knights Of Columbus
 #8367 Lakeville
 Knights Of Columbus
 #9096 Apple Valley
 Lions Club Eagan
 Lumina Foundation For Education
*In Honor of Shane Chapman, his
 brother Shad and the Chapman
 Family*
 Minnesota Department of
 Transportation
 Rotary Club of Eagan
 VFW Post #9433 Rosemount

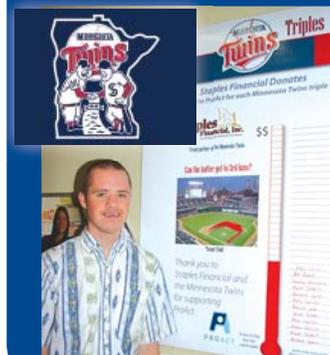
Twins Triples

Staples Financial went to bat for ProAct with a pledge to donate \$300 for every triple hit by the Minnesota Twins. There were 25 in the 2011 season, which raised \$7,500 for the nonprofit.

Participants tracked the players and their three baggers on banners at each ProAct location. In the public square, the organization received multiple mentions on the radio



and at the games. Staples has been a regular contributor to the ProAct Golf Classic and a strong supporter of ProAct's mission.



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Eagan, Minnesota

*Directors as of September
2011*



PROACT VALUES

Excellence – To provide the very best services and products that can be delivered.

Integrity – To achieve the highest levels of trustworthiness as the result of our actions.

Respect – To respect all individuals served, their abilities, and their contributions.

Achievement – To enable all individuals served to achieve their greatest potential.

Partnerships – To establish and promote partnerships and work in a collaborative manner for the advancement of our mission.





On course for the cause: 2011 ProAct Golf Classic



At 16 under par, the four person scramble format yielded a victory for the team from TDS Metrocom at the ProAct Golf Classic hosted by Hastings Country Club. From left to right are: Martin Bruder, Josh Bruder, Eric Johnson and Rob Armfield.

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Eagan (headquarters)

3195 Neil Armstrong Blvd.
Eagan, MN 55121
Phone: (651) 686-0405
Fax: (651) 686-0312
TTY: (651) 289-3167

Red Wing

204 Mississippi Ave.
Red Wing, MN 55066
Phone: (651) 388-7108
Fax: (651) 388-9223
TTY: (651) 388-2799



ProActinc.org

TOLL-FREE: (877) 245-0405



Zumbrota

224 South Main St.
Zumbrota, MN 55992
Phone: (507) 732-7888
Fax: (507) 732-4085
TTY: (651) 388-2799



Hudson

1202 Beaudry Drive
Hudson, WI 54016
Phone: (715) 410-4216
Fax: (715) 381-9814
TTY: (651) 289-3167

Maximizing individual potential for greater self-sufficiency



More than 500 participants, families, friends and staff attended each of ProAct's annual banquets. A tradition since 1973, the events honor and celebrate individuals with long term success at ProAct.

ProAct is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) for employment planning, employee development and organizational and community employment.



The ProAct organization partners with the Minnesota

Department of Employment and Economic Development Rehabilitation Services and the Wisconsin Department of Workforce Development Division of Vocational Rehabilitation, as well as with local counties, to develop comprehensive and individualized employment plans. Programs funded in part by The Greater Twin Cities United Way, United



Way of Hastings, and United Way of Goodhue, Wabasha and Pierce Counties. ProAct, Inc. is a 501(c)3 not-for-profit organization with more than 35 years experience. EQUAL OPPORTUNITY EMPLOYER (This information is available upon request in alternative languages and formats.)

