



\$200K STATE GRANT FOR TRAINING



The ceremonial signing of a new training grant from the Minnesota Department of Employment and Economic Development signaled several benefits for ProAct staff and clients, including training in Lean manufacturing, electronic documentation, and med administration. From left are: Paul Moe, executive director of the Minnesota Job Skills Partnership, Jim Johnson, president of Minnesota State College Southeast Technical and Steve Ditschler, president and CEO of ProAct.

An infusion of help from the State of Minnesota and the technical college in Red Wing is set to enhance ProAct's training for people with disabilities and staff members, while benefiting production capabilities, as well.

A \$200,000 grant through Minnesota State College Southeast Technical, as part of collaboration with "Positively Minnesota," will be used to train 140 employees over an 18-month period in several areas, including:

- Special needs job coaching and team building
- Lean (systems) for the special needs workforce
- Adapted Lean
- Cutworks (AutoCAD)
- Trained Medication Administration
- Electronic Documentation
- Train the Trainer in Lean, CPR/First Aid

Southeast Technical President Jim Johnson said the grant to ProAct is one of four that total about \$800,000, and it's unusual for the school to administer four grants at once. "ProAct is a really exciting grant for us, especially the Lean training for client employees."

The dollars flow through the Minnesota Job Skills Partnership, which has a long history in the state, Johnson explains. The concept is to leverage state, local and private resources to address the critical training needs of businesses in the region, Johnson said. The school has given more than 30 such grants since the program started some three decades ago.

ProAct President Steve Ditschler said the new grant funded curriculum is the first of its kind in the state, and possibly in the country. He spoke of several primary elements that are addressed by the new funding: greater productivity and self

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SEASON FOR APPRECIATION, FAMILY

Appreciation: it's something we all desire, and we see the impact on others when we show it.

When time is spent with someone who displays an attitude of gratitude, it truly warms the heart. And, with below zero temperatures, a little extra warmth doesn't hurt.

As we take time out to be with family this season, I'm reminded about the appreciation others have shown me, and the chance to pass it along to those who really need it.

At ProAct, we encourage a culture of appreciation for the people we serve year-round. Our primary purpose is the well-being and growth of the individuals we serve.

This attitude is expressed in many ways, but one employee shared an apt description. When a ProAct staff member was asked if repeated contacts for work



matters were too much, she responded, "It's doesn't matter, because it's all about them."

Many of us see care expressed through exchanging gifts with family and friends, but just dedicated time spent and meals enjoyed together also matter.

Thank you to all who sacrifice in this season for the betterment of others, to those who demonstrate gratitude at every opportunity. We respect

you, and at ProAct we also seek to live by the values that make us strong and effective in our continuing mission.

Best holiday wishes and a Happy New Year to all!



Steve Ditschler
President and CEO

PEOPLE LISTEN TO HIS STORY, REMEMBER



Larry Lubbers, center with red gloves, addresses the crowd at the Faribault Regional Treatment center. Cameras from PBS recorded for a broadcast of Advocating Change Together's "Remembering with Dignity" project.

Larry Lubbers in ProAct's Eagan Day Training and Habilitation program has been active in the public arena, where he's been interviewed by the Star Tribune and Twin Cities Public Television.

Lubbers volunteers with "Advocating Change Together," a disability rights organization run by and for people with disabilities and has served for years on its board.

"I tell people how they treated us years ago," said Lubbers. He's been doing that for quite some time, having testified at the State Capitol in 1997 when ACT was asking for a formal apology for the state's poor treatment of people with disabilities. Some time later, in 2010, the apology came.

"Larry was always right there," said ACT Co-director Rick Cardenas. "It was a

compelling story for him." The co-director, who has traveled to East Grand Forks, Kansas City and even Strasburg, Germany with Lubbers, said the man has become more articulate, with a greater focus on all people with disabilities instead of only himself.

Lubbers, 60, grew up at the tail end of a dark time, a period when people with developmental disabilities (DD) were finally gaining public acceptance, and, by the turn of this century, Minnesota's state institutions had been closed.

He knows it's not that way in some other states. "I say, 'Get all of our brothers and sisters out of the institutions,'" Lubbers said.

The activist spent much of his life in foster homes, where most of the alleged abuses occurred, explains Cardenas. While many talk of work as a primary source of dignity, there's

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Inside:

- A job to love
- Finding her confidence
- Recycle Your Holidays

EXCEPTIONAL EMPLOYERS RECOGNIZED

Employers provide not only a paycheck, but the opportunity to contribute one's talents in productive endeavors. ProAct recognized some of the finest with its recent Employer of the Year awards.

In coordination with the nonprofit's recognition banquets, ProAct chose four winners from its Eagan location and two from Red Wing.

Eagan winners represented the manufacturing, pharmaceutical and restaurant sectors. Applied Power Products, Apothecary Products, Pot Belly Sandwich Shop and the Subway restaurant at Thomson Reuters in Eagan were recognized.

In Red Wing, top honors went to a large electric and natural

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Above: Red Wing Employers of the Year were celebrated at a Recognition Banquet. From left are: ProAct job developer Kyle Adams, Rebecca "Reba" Brommer; Xcel Energy; ProAct Director of Programs and Services Sally Ogren, Sylvander Heating Owner Theresa Gillman and ProAct President and CEO Steven Ditschler.



From left, Nate Tostenson with Applied Power Products receives a plaque from ProAct Production Director Dave Cavalier. Apothecary Products VP Dave Kramer is thanked by ProAct Employment Manager Catherine McCoy.



From the President...

As we enjoy the holidays and begin a new year ProAct finds that it has a great deal to celebrate, both in terms of the people we have served successfully and new doors that have been opened to the future. The latter includes the grant from the Minnesota Job Skills Partnership in the amount of \$200,000 awarded to ProAct and Minnesota State College - Southeast Technical to provide training to increase our effectiveness and efficiency delivering services for our clients. The training will also improve outcomes for both clients and business customers. I think this will be of significant benefit and help build our already strong standing and reputation.



Our annual client recognition banquets provide an excellent opportunity to honor these individuals for their work and commitment and to interact with them and their families. The well-attended banquets also provide an appropriate time to recognize Employers of the Year, leading firms and organizations that provide job opportunities for ProAct clients. Congratulations to all.

I also wish to note the progress made in our recycling campaign, where we have now added the collection and recycling prep of holiday light sets, on top of our plastic bag and beverage bottle and can collection activities. This is really catching on.

With the holidays I wish to remind everyone to celebrate safely by handling those holiday lights with care, climbing those ladders and working away in the kitchen. This is in addition to the parties and driving to and from events.

My thanks to everyone, clients, employees, families and supporters, for their many contributions to ProAct during the year. I wish you a wonderful and rewarding holiday season and the best of New Years!.

With warm wishes.

Steven Ditschler

Get to know us

Admission Information

Eagan, Hudson-
Sue Lowe 651-289-3151
Red Wing, Zumbrota-
Pamela Veith 651-327-5613

Need Employees?

Eagan- Catherine McCoy
651-289-3170 (groups)
Eagan-
Heather Deuschlaender
651-289-3163 (individuals)
Hudson- Kyle Adams
715-410-4216
Red Wing- Kyle Adams
651-327-5622

Production Services

Eagan-
Dave Cavalier 651-289-3158
Greg Pechman 651-289-3157
Red Wing-
Jim Bohmbach 651-327-5615

Donation Opportunities

Sheena Henry 651-289-3149

CROSS-TRAINED CASHIER 'LOVES JOB' AT RED WING WALMART

Sometimes, a number of job experiences can lead to one that's just right, and the smile on Shane Munsen's face tells this story, hour after hour at Walmart in Red Wing.

As several customers fill his cashier line, his gleeful grin erupts, and the words flow, unprompted. "I love working here."

And work, he has. The young man has served in every store department except electronics, covered areas on his own and stood ready to answer any call to serve.

"If they want me to do carts, I'll go do it... floors, I'll go do it," said Munsen. He has faced or organized shelves, unloaded trucks and processed photos. Job developer Kyle Adams helped him find his current position.

When fielding questions he can't answer, he'll find another employee who can. Not surprisingly, his work attitude will even draw customers to his line.

"He's really friendly with customers, I've actually had customers come up and tell me they go through his line just for that," said Customer Service Manager Tyler Kinneman.

On the few occasions when customers aren't happy and polite, he's unaffected. "I just let it slide,"



he said.

Much of his experience came in the lawn and garden area, but seven other jobs, one of them long term, helped build his foundation and work ethic. "I'm always on time, never late."

Munsen was employed by the Elks Club, a nursery, two schools, and three restaurants—one for seven years. Most positions involved either dishwashing or janitorial duties. He also worked on two manufacturing enclaves for ProAct.

The opportunities to learn are many at what is likely one of the busiest stores in Red Wing. The evening of "Black Friday" generated the highest sales the store had ever seen, he explained. "It went smooth... it went how we wanted it to go," the team member said.

The employee even got a recent taste of training others. It was his first, and he thought it would be



Shane Munsen's happy cashier service draws people to choose his line. His versatility is admirable, having worked every department except electronics. He'll even push carts if asked.

difficult. He was able to cover some things the coworker had not yet learned.

Munsen's job confidence has also coincided with a request for community involvement he made to his manager. He's hoping to have a group from Walmart at next year's "Holiday Stroll" event. The store already participates in River City Days.

Pay at the nation's largest retailer is good and the work hours are there, especially before Christmas.

SHE FOUND EMPLOYMENT, NEW CONFIDENCE

Since her ProAct debut in 2005, Emily Gage has experienced a transformation, thanks in part to the Customized Employment program and staff members who believed in her.

Gage is employed on weekends by "Color Me Mine," a pottery painting studio in Eagan's Promenade shopping area. Her desire is to work with interior design and pottery, and this position puts her one step closer. A customized employment approach seeks to match her top interests and skills with good long-term employment options.



Case Manager Stephanie Osman thought of Gage immediately when Customized Employment was introduced. "I've seen her artwork. She's an amazing artist and is into pottery and clay works." Gage's job at the time involved repetitive work with a group in a warehouse, which she didn't like.

"We wanted something that made her happy," recalls Osman. The new job came quickly.



When she arrived at ProAct, Gage was highly resistant to even the smallest changes, explained Osman. Work experiences and this job have helped her to better advocate for herself and overcome a fear of communicating wants and needs. Now, that's all in the past, as Gage is far more adaptable and flexible, Osman said.

The employer must agree, as Gage's part-time work hours have been increased. She cleans decorating platters and tracks some 60 different paints used by customers. At times, she'll also field questions.

Training grant, from page 1

sufficiency, better value to business customers, increased wages and a higher level of professionalism. The Lean system was first popularized by the world's largest carmaker, Toyota, in its manufacturing.

Jim Bohmbach, production manager for ProAct in Red Wing, said Lean typically allows for greater efficiency by cutting unneeded steps. He and a key production staff member had received some Lean training



Southeast Technical President Jim Johnson, left, receives congratulations from Paul Moe, executive director of the Minnesota Job Skills Partnership.

at Red Wing Shoe Company. Much of the training will benefit the Red Wing location, but Eagan employees will also be involved, explains Red Wing Director of Programs and Services Sally Ogren.

Ogren is particularly interested in improving the location's financial performance.

ProAct's major business partners have also shown an interest in potential efficiency improvements for enclave work crews, she said. The training also would make ProAct's consumers more employable, which meshes well with its overall mission.

Southeast Technical Director of Business Relations Calli Ekblad was a key driver in securing the grant funds. "We are committed to helping local employers develop a well-trained, skilled workforce," she said. Business partnerships also help the school to better build its own curriculum and provide better value back as an education and training institution.

DIABETES SUPPORT GROUP HELPS KEEP PEOPLE ON RIGHT PATH

People with diabetes know that healthy choices are more than just options, and sticking to them often requires some moral support.

This gave consumer Connie Erickson an idea. Why not start a diabetes support group in Eagan?

She's had Type 2 diabetes for six years, and had a strong desire to educate and help others to take care of themselves. "It's about what we're supposed to do—what we have to do," said Erickson.



Several Diabetes Support Group members, and Coordinator Charlotte Eastin, above right, attended a healthy breakfast event in Eagan. The group meets weekly, and is led by Connie Erickson, right.



Her father was a diabetic and her brother died at age 45 after living with the disease, but Erickson's real

wake up call happened after her own traumatic health event.

"I got terribly sick in the spring of 2007... with terrible pain in stomach," she said. After many tests and hospitalization, she decided to change her lifestyle.

Others in her weekly support group bring books to share, recipes, and, on occasion, even food. There's talk about how to deal with holiday food temptations like lefse, cookies and potatoes with heavy cream and butter. More artificial sweeteners, less sugar and more will power are often stated goals.

Employers, from page 1

gas utility and a small heating and air conditioning business. Xcel Energy utilizes crews from ProAct to clean the grounds at its steam plant south of Red Wing, and Sylvander Heating employs a crew from the nonprofit to clean its facility.

"The opportunity to work is so important to the well-being of every person, and employers give people with disabilities the chance to perform," said ProAct President and CEO Steven Ditschler. "We

are grateful for their commitment to people with disabilities, and for the partnerships we enjoy."

Blake Skaja, on left, managed the Potbelly Sandwich Shop in Eagan, with employee Tim Nordstrom and KARE 11 personality Tim McNiff. Potbelly won the award for its involvement in supported employment.



ProAct Board of Directors:

Chuck DeNet, Paul Kramp, Mary Ellen Leary, Larry Lehman, Jim Louwagie, Teri McCloughan, Dr. Barbara Rebhuhn, Marty Stapleton, DeDe Wanzek and Jon Wilbrecht.

USING HER JOURNEY TO ASSIST OTHERS

Learning from experience is the best teacher and Bonita Hartmann has learned a great deal from life. She's determined to speak out.

"I want to speak up for peace and justice for everyone," said Hartmann. Her goal is to change the stigma of the mentally ill.

When a Minneapolis mental health center was to be shut down, she acted on her knowledge of the senator leading the committee. Hartmann invited her senator to visit the center and mentioned her son, who has mental illness. She gave the Senator and others from the mental health offices a tour and held a discussion with those using the center. Topics included the center's value and the need for expanded hours. The closing was avoided.

When Hartmann learned of inconsistencies with federal benefits for people on disability versus those on social security, she contacted the governor and legislators. Social security recipients were allowed to earn up to \$800 a month working, but those on disability



Bonita Hartmann speaks up for people with mental illness and urges them to deal with substance abuse issues first.

were under different rules and could not supplement their entitlement income. "Government people do not know how their decisions affect us people," said Hartmann, who is determined to bring common sense solutions directly to the people who can solve these problems.

Hartmann's experience includes 30 years of living with mental illness, many hospital visits and enrollment in treatment programs, until she faced her alcoholism. With over 11 years of sobriety, she now realizes both issues needed attention. Spreading this awareness, she brings Alcoholics Anonymous speakers to the Bill Kelly House, which has a program for mental illness.

Converting to Catholicism has also brought additional healing, she said. In 2012, after five years of study, she professed her faith in the Secular Franciscan Order, a ministry that follows the life of St. Francis of Assisi. After working several part-time jobs in competitive businesses that she found to be stressful, Hartmann values ProAct supported work program that offers limited hours, supervisors who understand high stress levels, and a positive community.



PROACT BRIEFS:

Bringing 'Recycle Your Holidays' to 32 locations

It began here with beverage containers, expanded to plastic bags and has now added Christmas lights, electric and phone cords to ProAct's recycling collection and sorting systems. The effort runs through January 31.



Production Coordinator Jennifer Cavalier is interviewed by Town Square Television for a story about ProAct's "Recycle Your Holidays" light and cord collection work.

Working closely with the Recycling Association of Minnesota, and its "Recycle Your Holidays" program, ProAct will contribute toward the annual goal to collect 200,000 pounds of holiday lights. These will be individually disassembled and the cords cut into one foot sections by people with disabilities at ProAct's Eagan and Red Wing facilities, explains ProAct Production Coordinator Jennifer Cavalier. She notes that the nonprofit is not able to accept cord adapters, battery packs, plastic rope lights or CFL lights. See proactinc.org for drop off locations in Dakota, Goodhue and Wabasha counties.



Transport coordinator wins award from Vanpool

Jane Snyder, who leads transportation at ProAct's Eagan location, was recognized with a Metro Vanpool Legacy Award for a cost saving program she's been involved with since 2001.



"Since day one, Jane has piloted a 15-passenger van from Hastings to Eagan, providing a suburb-to-suburb commute option," according to a program from the awards event. Miles were logged and the dollars saved were tracked, explains Snyder. ProAct pays a base rate and is subsidized based on the number of riders. The Metropolitan Council sponsored Vanpool pays for maintenance.

She and several others winners were mentioned in a Star Tribune story.

Recognition Banquets crown achievements



Every year, ProAct holds major recognition banquets with more than 500 people each to celebrate the accomplishments of its consumers. People Achieving captured a number of pictures viewable at proactinc.org.

Good feedback prompts increase in surveys

ProAct's 2013 annual survey of individuals, families and professionals was conducted online for the first time. The quality of the feedback was immediately valuable to improving ProAct's programs. In response, the Eagan and Hudson programs will offer the survey every six months to increase feedback. The Red Wing and Zumbrota locations will continue with paper surveys. ProAct thanks all respondents for their comments, observations and suggestions. Look for an upcoming survey in the new year.

ProAct pioneer, Arc chapter leader dies at 88

Lee Rowland, who helped found Interstate Rehabilitation Center, ProAct's predecessor in Red Wing, passed away September 21.



Lee Rowland

Rowland served as president of the area's chapter of The Arc and was a member of the committee that developed IRC. "Whenever Fern and Lee came for a team meeting with Peggy, their daughter, they were always so gracious, kind, and appreciative for the services we provided," said Sally Ogren, director of programs and services for ProAct in Red Wing.

Urgent RW Shoe boot job heads for ND oil fields

Bound for the busy oil fields of North Dakota, about 7,000 pairs of boots for Red Wing shoe were treated with water repellent solutions by consumers at ProAct in Red Wing. The quality checks involved three to 12 individuals each day for several months, said Jim Bohmbach, production manager.



CANCER SOCIETY VOLUNTEER CONTRIBUTES

For the past 12 years, Lisa Henaman has been involved with cancer in one way or another. After losing her mother to cancer, Henaman is aware of the pain of losing a loved one to the disease.

Charlette Easton encouraged Lisa to volunteer for the American Cancer Society. For two hours a month she is at the Mendota Heights office where she takes on a variety of jobs, such as assembly of volunteer materials. Her supervisor, Mary



Joining many others who lost a loved one to cancer, Lisa Henaman values a chance to volunteer for the American Cancer Society.

La Prairie, notes that Lisa quickly learns what is expected and has an "eagle eye and notices if anything is missing."

She has gained a reputation for being a perfectionist for complete packets. Henaman's work makes it possible for the organization to free up the time of an administrative assistant to work on other projects. "She takes a big rock out of my backpack," said La Prairie. The organization regularly reminds volunteers that their work easily translates into funds for research, wigs or money for medications.

SALES DEPEND ON THEIR WORK

At the remodeled Eagan Shell gas station on Lone Oak Road near Interstate-35E, some might be surprised to find a full fledged deli and espresso bar, and they'll also find two individuals from ProAct who maintain the facility's sparkle.



Lone Oak Market owner Tony Donatell, left, has plenty of work for Joey Langbeck, right, and Vince Yang, at top, who are responsible for keeping the 6,000 square-foot store clean.

The gas provider seeks to attract customers to its fresh pizza and fried chicken offerings, fries and homemade sandwiches, and customers will often look at many factors before they buy. "People come in and judge you by the bathrooms," said Tony Donatell, who owns and manages the Lone Oak Market. "If they're not clean, they won't trust the food." ProAct's Joey Langbeck and Vince Yang are on for alternating days and have taken pride of ownership in the busy dining area where food consumption prompts regular cleanings. They keep the condiments filled, wipe tables, sweep and mop continuously, Langbeck explains.

"Ever since I was young, I dreamed of finding an independent job," said Langbeck, who attended the TESA program at Dakota County Technical College. "After all these years, I've got one now." After making some comments, he quickly referred back to his task list.

Spotlessness is the goal, and paid wages are the result. "They're doing a great job," said Donatell. Yang's case manager, Ron Hernandez, said Yang truly enjoys going to work and prefers to have it busy. "He likes to be moving and grooving," Hernandez said. And, a job working with food may be a possibility for Yang in the future. Yang said he learned through karate training to be self-disciplined, do your best and don't give up.

LEHMAN BRINGS PARENT PERSPECTIVE

The compassion of a parent, the financial expertise of a banker and a rural perspective come together as one in ProAct board member Larry Lehman, whose daughter, Kirstin, attends the program in Red Wing.

Kirstin's high school teacher, Dave Glover, introduced the Lehmans to the organization in the 1990s and Larry has served on the board since 1997. "He said you ought to get involved with the ProAct board, it's a good operation," said Lehman.

The board member said his daughter loves to be involved in meaningful work. And, when the work isn't available, the group is wonderful at providing activities for consumers, he explains. Lehman said the nonprofit is very well positioned to remain viable, and that is both exciting and comforting, considering his daughter's connection to the program. "It's fun to be a part of it."

Retired from Security State Bank of Kenyon, where he last served as president, Lehman has been on a half dozen boards for



Board member Larry Lehman, right, with his wife, Kaia, at the ProAct Golf Classic. With a daughter in the Red Wing program, Larry brings a parent's perspective to the group.

community organizations. ProAct's southern locations are closest to Lehman and fellow board member Paul Kramp, who is president of Alliance Bank in Red Wing. "The board relies on us to bring the Red Wing and Zumbrota flavor through," said Lehman, who commends CEO Steve Ditschler for his commitment to the entire ProAct organization.

Lehman has been viewing ProAct's summarized 13-month rolling financial statements, joining a banker, former banker and CPA in the overall analysis. This allows leaders to easily compare financial results from that month in the previous year. The ProAct veteran said the board is a remarkable group. "There's such a variety of expertise there, and the compassion and passion for providing services to people with disabilities."

In addition to board meetings, Lehman is reliable participant at the ProAct Golf Classic and at the Red Wing/Zumbrota Recognition Banquet and has attended the dinner for the Tapemark Charity Pro-Am, which supports ProAct programs. He also attends semi-annual care conferences with his daughter and ProAct staff members.

Enjoy Giving Back

ProAct is pleased to give back to the community.



Please share your ideas of how ProAct can volunteer and give back to the Eagan, Red Wing, Hudson or Zumbrota communities. info@proactinc.org or call toll free 877-245-0405 and ask for Sheena Henry



3195 Neil Armstrong Blvd.
Eagan, MN 55121

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ProAct, Inc. is a 501(c)(3) not-for-profit organization with more than 40 years of experience.

Welcome to People Achieving,

an inside look at the activities and programs of ProAct, Inc., serving people with disabilities in and around the Twin Cities, in communities along the Mississippi and in southeastern Minnesota and western Wisconsin.

Comments welcome, alternative formats available— Upon request, this publication is available in alternate languages and formats. Comments are welcome. Contact Sheena Henry at 651-289-3149, shenry@proactinc.org.

HE FINDS MOTIVATION, NEIGHBORHOOD PLANT, FULL-TIME HOURS

In a sleepy town on the Cannon River, a bustling manufacturing plant makes extruded plastic for major window manufacturers, and Cole Anthony is on the line full-time as part of the team.

"He is a great worker, and we'd love the chance to recognize him," said Amesbury Human Resource Manager Sandy Saumweber in Cannon Falls.

With his ear plugs and safety glasses in place, Anthony pulls long plastic pieces from a machine that's loaded with dials. It noisily churns out pieces from a conveyor system, which he counts, checks for quality and boxes for shipment.

ProAct job developer Kyle Adams helped him find the position. "He did extremely well when he did his assessment," said Adams, referring to tests that ProAct performs to determine a person's skill sets and interests.



Cole Anthony found new motivation and a place to use his skills in manufacturing at Amesbury in Cannon Falls. The company makes components for major window manufacturers. At right, he performs quality checks on materials. At left and above right, he counts and boxes plastic strips for shipment.

Training for the factory position was on the job. Cell Manager Rich Palmitessa said employees meet with a supervisor at the start of their shift to learn what they're working on that evening. Anthony works late afternoons into the evening.

The plastic is pulled in pellet form from barrels and emerges hot from the machines before being water cooled. A formula determines how brittle it is and those that don't meet standards are chopped up and used again, Adams explains.

The factory is a different environment than McDonald's, where Anthony worked for more than two years. Open to learning more at Amesbury, Anthony said he would be interested in becoming a machine operator someday.

"He caught on very fast," said Adams. The computer work required on one machine didn't phase Anthony and it was only days before he adjusted to the systems here. He's also taken on new tasks that weren't planned for him initially.

The pay rate and paychecks are good, he explains, and the company sometimes has mandatory Saturday hours, which means overtime pay. A second employee placed here by ProAct works part-time, but can sometimes get full-time hours when the plant is very busy,

Adams explains.

All this success raises the question of a desire for independence. Anthony said "I would love to be there. I really would."

The location is ideal for him, less than a six block walk from where he lives.

