



FINGER SAVER SNUG FIT IN RED WING

Inventor Nat Calvert has a passion for making new products, patenting them and bringing them to market. When they come, ProAct in Red Wing has been there to perform the crucial steps before shipment.



Ceratech President Nat Calvert uses fine deer skin in his ProAct assembled Skin Thimbles, which come in more than 20 varieties.

Calvert, a retired IBM software engineer from Rochester and President of Ceratech, discovered ProAct after attending a workshop. Someone recommended the Red Wing facility for leather cutting. Enter the Skin Thimble, a simple

device made from deer skin that protects the thumb and fingers from needles, and makes the digits more efficient in their work. ProAct cuts the leather, embosses it and sews it before sending it to Calvert for final packaging.

"I'm a problem solver," said Calvert, who once designed a liquid filled bike seat, patented it and sold the product. The profits helped him put his children through college, then he sold the rights to a separate company. The inventor's current patent total: 13.

"I've spent all my money on patents rather than a retirement plan," said



Skin Thimbles offer flexibility, while protecting the thumb and fingers from needles and other sharp objects. They also provide grip for repetitive handling functions.

Calvert, who is proud to have his product made by people with disabilities, so proud that he advertises it. He regrets that many products are made offshore and then sold as if they are produced using U.S. labor rates, which are higher.

For the sewing portion, ProAct uses customized metal molds or tools to make the process semi-automated. Production Director Paul Rodewald coordinates the

See Skin Thimbles, page 3

COUNTY DIRECTOR, LONGTIME ADVOCATE FOR PEOPLE, DISABILITIES

Inside his file full of contracts with ProAct, some dating back to 1986, he has a taped-in photograph of a current ProAct crew. "I keep the picture to remember the names of people," said Greg Schoener, director of Goodhue County Social Services.

When Schoener was a young social worker, in the early 1970s some 70 miles down river in Winona, he heard about a work program for people with disabilities opening up in Red Wing. He drove up to see the setup at Anderson Center and took a peek at an interesting new concept, a downtown storefront run by people with disabilities.

Leather hides were hung on display there, and craft kits were sold. These templates were used to make vests, mittens, gloves, moccasins and wallets. The store also sold wine making supplies and was open for a couple of years, said Sally Ogren, director of programs and services for ProAct in Red Wing.

People from ProAct, then Interstate Rehabilitation Center, ran the cash register, stocked shelves and received further on-the-job training. By the end of the 1970s,

Schoener moved to Red Wing. Even at this time, many people with disabilities still lived

in state hospitals. Group homes were just beginning.

Work for people with disabilities was also changing. Sheltered workshops were moving to community based employment, or workshops without walls, Schoener explained.

When he became supervisor of social services in the mid-1980s, Schoener said he decided to put his money where his mouth is. It began with a ProAct cleaning crew at the county, then expanded to include a clerical team. The county's variety of work turned out to be ideal for the individuals.

The clerical team took pressures off Schoener's line staff, allowing them to devote time to other tasks. Schoener also started to get attached to ProAct's crews.

"You form friendships. They're my friends. They're fun to be around ... and have terrific personalities," said Schoener.



Social Services Director Greg Schoener has enjoyed getting to know ProAct crews as people, and has been a staunch advocate for them as employees at Goodhue County offices.

Ogren said the work crews never would have gotten off the ground without Schoener's interest. She's now working with Schoener to expand their reach, into the county's public health department.

The county director said people with disabilities are part of the employee family, and are included in all staff special occasions. Early in ProAct's service, county staff members didn't all feel this way.

Historically, when some complained about the ProAct crew sitting in the coffee room during breaks, Schoener put a stop to this talk immediately. They

were a part of the team and had access to all employee privileges, he said. Staff attitudes soon took a turn for the better.

Ogren said Schoener treats people with disabilities like people, and has been very even handed when any issues have come up.

Much of this attention to the crews has stemmed from their enjoyment of work. Turnover has been minimal, with the same steady crew for the past four or five years, said Schoener.

LARGE RETAILER OFFERS MORE OPTIONS FOR WORK ASSESSMENTS

ProAct's vocational clients now have another option for work tryouts, a large retail store in Burnsville with many available work tasks.

As the anchor tenant in the busy Cobblestone Court at the intersection of Interstates 35E and 35W and County Road 42, T.J. Maxx is a bustling retail center that's really two stores in one, with clothing and home goods, said Vocational Specialist Jennifer Solano. "There's so much to do, in back and out front."

Client Tom Marsolek prepares decorative photo frames for display and makes sure pricing labels are correctly placed on each product. Solano coaches him, and takes note of his capabilities for a comprehensive workplace assessment.

"I just like to get things done," said Marsolek. "And, T.J. Maxx is my favorite place to shop."

For 23 years, Marsolek worked at Casper's Cherokee Sirloin Room in



Vocational Specialist Jennifer Solano, above left, coaches ProAct participant Tom Marsolek as he places photo frames on display at T.J. Maxx in Burnsville. At right, Marsolek verifies label placements on newly unpacked frames. The large store has proven ideal for job tryouts, and is highly accessible to wheelchairs. The new job site was partly due to a long established relationship with T.J. Maxx in Eagan.

West St. Paul, but his back could no longer handle some of the heavier tasks there. After receiving support from ProAct, he returned to the main Eagan facility this winter to work in house, Solano explained.

T.J. Maxx Assistant Manager Darlene Martin said ProAct's people have taken on many time consuming tasks that are harder for her staff to get to. "They've been doing it in Eagan for years, and we're like, 'Wait, we want in on this,'" she said.

The clothing and home store is the second largest in its district, she explained, which includes 12 stores in

Minnesota. It has six managers. Solano particularly enjoys the back room coordinator, who is very efficient.

See Large store work site, page 2



Passion for the game

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From the President...

Thank you all for your continued partnership and interest in ProAct. It is with great pleasure that I share with you the progress and activities of the organization since December and on into the coming months.

ProAct staff continues to work hard to increase employment and training opportunities for our growing participant population. Innovative techniques are being tested and additional employer partnerships are being pursued to meet the growing and changing needs of our participants, as well as the job market. Many long-term employers that had cut back on their partnership with ProAct due to the recession are rebounding,



and they are joined by others. We hope to see this trend continue during the year.

Space needs have been addressed at all four locations to better serve our participants. The classrooms, work, training and meeting spaces all help to promote efficiency and more user-friendly operations.

In Hudson, Wisconsin, ProAct's innovative Life Opportunities program has enjoyed significant growth and the new facility is capable of accommodating further additions. Participants in the program come from throughout the Hudson-River Falls area and access employment programs and gain life and recreation skills.

As many of you know, the legislature is hard at work on a budget and cuts are in the air for many areas, including human services. ProAct has sought to be prudent in its financial management and operations and

while we hope major cuts can be avoided, we strongly believe the organization will remain financially stable.

Recognizing that ProAct has broadened its services to people with disabilities, staff members are making preparations to gain an additional accreditation for the organization as a provider of community integration services from CARE, the Commission on Accreditation of Rehabilitation Facilities. CARE surveys and evaluates organizations worldwide and is the most highly regarded accreditation organization.

On behalf of ProAct, I thank you for your support of our programs as we seek to fulfill our mission of serving people with disabilities and other challenges.

LEARNING HOW TO HOLD DOWN A JOB



Eagan Rehab Case Manager Jack Lob tells his maintaining employment class what employers expect, how etiquette plays into the workplace and why a positive attitude is important on the job.

It's hard enough to keep a job in a tough economy, but what are some practices that will tip the scales in an employee's favor? ProAct clients are finding out.

A class titled "Strategies to Maintain Employment" takes common work qualities to an interactive classroom setting. The drive is to better integrate people with disabilities in the community and get them employed within a year, said Adult Day Services Case Manager Bridget Staloch. The classes cater to individuals with varying levels of support, she explained.

"It's one thing to sit in a classroom and watch a Powerpoint presentation," said Rehab Case Manager Jack Lob, pointing to words on a screen as he taught a group in a conference room. "It's another thing to practice and do these things."

From listening to instructions to learning from mistakes, taking responsibility and initiative and crediting others, Lob touched on workplace fundamentals. Staying healthy, being dependable, self disciplined, and even cheerful. "No one wants to work with someone with a surly or negative attitude," said Lob, who smiled broadly, and



asked the group how they were doing. The smiles spread, and Lob made the point that it's easy to impact everyone's mood. "Seeing solutions, not problems is a huge thing."

Staloch, who also teaches the course, said the extra work is worthwhile and to see clients participating and excited has been enjoyable. It has also opened doors for staff to get to know new people from ProAct's participant ranks.

The classes run several times each week and will likely be followed by additional instruction in hygiene, business attire and mock interviews.

OUTLET STORE MEANS MUCH MORE TO INDEPENDENT PROACT WORKER

Shannon Stone is an animal lover, and her dream job would surely involve pets. With a little help, she found the next best thing.

The ProAct consumer secured a part-time cleaning position at Chuck and Don's Pet Food Outlet in Eagan. It's the first in a 16-store chain, and has many friendly pooches passing through its doors, their owners in tow, searching for high quality food.

Stone teamed up with ProAct Vocational Specialist Jennifer Malm, and approached Chuck and Don's store Manager Sheri Vitullo.

The manager took to the idea, and sought out her corporate office to get approval. "They checked into ProAct and were pretty impressed, so they gave me the go ahead," she said.

When she's tidying up the sales floor, Stone gets

opportunities to help customers. "She's very friendly and she greets everyone when the door opens," the manager explained. Stone sees many of the same customers



Participant Shannon Stone, below and at left, found a good match at Chuck and Don's Pet Food Outlet in Eagan. At left, Manager Sheri Vitullo went through the right channels to get Stone hired last year.



she helps at the nearby Rainbow store on Saturdays.

She rides a bus to work, where the store cat, Tegan, greets her. Then, Stone gets into her own greetings. "Good morning sir, how are you." "I love talking to people."

The first of Chuck and Don's growing pet food empire is the second smallest store in the group, but is in the top five for sales, said Vitullo.

Stone continues to work part-time at Rainbow and the Hilton Garden Inn, a ProAct enclave. She rides a DARTS bus. Her two parakeets, Belle and Esmerelda, keep her company at home.

Seek out ProAct's Consumer Advisory Committee Members - Consumer Advisory Committee members are here to serve ProAct participants and hear suggestions about possible improvements to programs and facilities. ProAct participants can seek them out with any issues. Eagan members are: Kelly Adamic, Grethe Bue, Jennie Buzzone, Zach Isenhardt, Michelle Meyer and Leanne VanBeck. For Red Wing, see Josh Baker, Brandon Marcks, Herb Lynch, Sandra Gravenish, Craig Bollum, Kris Strom, Amy Garlitch, Donald Jones, Pauline Swandby or Renee LaVigne.

Job hunt help, from page 4

Jim Bohmbach was assigned and provided some encouragement and advice for Falk's vocational hunt.

Falk doubts that he would ever be able to work more than part-time, and said Bohmbach has been a good coach.

With Bohmbach's sports coaching background, this matchup appears to be more than ideal. Falk's work stamina is increasing, and Bohmbach is the man to coach him to further success.

"Actually, to get out and do something physical is great for him," said Bohmbach,

who is doing regular site checks with Falk for 90 days.

Bohmbach said Falk is very likable and it would be easy for an employer to extend an opportunity to him. He also has great soft skills for employment.

Large store work site, from page 1

"The managers really appreciate us," she said.

Martin said store leaders have been blessed to have them, and are very happy. "When I saw them (ProAct) today, I was like 'yea!'" said Martin. "They do processing and mark downs. They're a big help."

The store's size has been ideal for people with physical disabilities, as well. ProAct brought two people in wheelchairs, who worked on the sales floor and in the warehouse. Vocational specialists cover hard and soft work skills, such as the ability to follow directions. "The main goal is to determine if the person is employable or not," Solano said.

Staff members don't push ProAct's clients to meet productivity goals, explains Solano, but instead realize that it's all about the learning process. "They're very flexible and it's a good place," she said.

ProAct participants worked as greeters



before the holidays. "We were focusing on customer service because we get so task oriented. With them greeting, it gives us an extra body to make the customers feel more (welcome)," said Martin. People from ProAct would check price tags to make sure the store numbers were in tact.

Those that were not were set aside in a shopping cart to be corrected. Hand bag preparation is another big task.

Marsolek placed picture frames on a display rack near the registers, arranging them to make the display appealing to shoppers.

Solano encouraged him in the task. "You're quick. You're a fast learner," she said. When the job was complete, she told him it looked wonderful. "I did a great job," said Marsolek.

Further workplace assessments were planned for him at Hardware Hank and Coborn's.

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ProAct supports Sages educational event



Dual Diagnosis (DD/MI) Across A Life Span

Friday, April 15, 2011, 1 – 3 p.m.
Christ the King Church, Fellowship Hall
8600 Fremont Avenue South, Bloomington

A diagnosis of mental illness in a person with developmental disabilities can change every aspect of that person's life. This forum is an opportunity to explore the world through the eyes of a person with a dual diagnosis.

The presentation will provide general information on the mental health system, including diagnosis and treatment of mental illness. It will also explain the differences in the way people with developmental disabilities and those with mental illness acquire skills, ensuring that family members and professionals set realistic expectations.

The guest expert will be **Karen Finck, RN, MS, CNS, owner and president of Health Counseling Services**. A dynamic speaker, Karen lectures throughout Minnesota on psychiatric and mental health topics. She has extensive experience in community nursing consultation, models of nursing care and healthcare policies and procedures.

Please RSVP by Tuesday, April 12, by contacting Gina Carpenter at The Learning Exchange at gcarpenter@bloomington.k12.mn.us, or call (952) 681-6122. There will be a charge of \$15 per person at the door. Please make checks payable to ISD #271. Light refreshments will be served.

Hosted by:



a collaboration of community organizations

ProAct Board of Directors:

Charles DeNet, Paul Kramp, Mary Ellen Leary, Larry Lehman, James Louwagie, Teri McCloughan, Dr. Michael Nanne, Dr. Barbara Rebhuhn and Marty Stapleton.

Eagan knits scarves for Special Olympics



Dora Kunyanskaya, left, mother of two ProAct participants in Eagan, started a scarf making effort that quickly caught fire, as a group of some 25 staff and participants spent hours melding blue and turquoise yarn for a nationwide Special Olympics campaign.

With encouragement from a ProAct client's mother, some experienced advice and deadlines to meet, ProAct staff and clients in Eagan knitted more than 60 scarves for the Special Olympics.

It all began when Dora Kunyanskaya, a mother of two ProAct participants, called Intake and Training Coordinator Sue Lowe to say she needed 1,000 of the blue and turquoise scarves for the effort. Word was spread through e-mail and at least 16 staff members responded, as well as eight individuals with disabilities.

Kunyanskaya herself knitted 10 scarves. "I've always knit for my boys, scarves and hats," she said.

The neckwear needed to be at least 6 inches wide by 54 to 60 inches long. Human service technician and bus driver Mary Sadek taught a class the skill. "Spread it with your fingers, come down and make a U, bring this around the thumb and index finger and then back around the thumb."

ProAct's Nancy Strelow said she likes to knit because it's good for her hands. "Then, I have to count and keep myself busy," she said. When she gets tired, she puts the knitting away and then returns to it again.

Adult Day Services Case Manager Caryl Pappas took the scarf making effort in stride. She said she could knock off a scarf in about three hours. "I've been doing crocheting since I was a kid." Pappas also recruited several friends to make them as well.

ProAct's effort netted more than 60 scarves in all.



Nancy Strelow knits one of more than 60 scarves made by volunteers for the Special Olympics.

MANY HANDS MAKE YARN WORK

Newborn babies in Menomonie, Wis. are getting a taste of, or a least a feel for, knit hats. Consumer Brianna Larson at ProAct in Red Wing makes tiny head caps for those to whom the whole world is brand new.

Her mother spoke with a nurse in the childbirth center at Memorial Hospital who urged her to bring the caps over, explained Larson. During a work break, the knitter showed several examples of her craft, and spoke of dish cloths she's made for relatives.

Larson carries small looms with her, along with different colors of yarn, to make the job easier. She figures she makes two or three of the hats each week.

Larson is joined at Red Wing by Sharleen Gibbs, who makes lap blankets for the Red Wing Health Center. When she's asked how it feels to do kind things for others, she said she finds that it's good. ProAct staff members deliver the blankets.

The health center had a large amount of yarn that was donated, and gave it to Gibbs to make more blankets, said Case Manager Joyann Johnson. "I have never seen her so excited," she said.

For the baby caps, Larson didn't know how many she had made, but had a bag full of samples to show. "These are my hobby now."



Brianna Larson, above, knits caps for newborns and Sharleen Gibbs, below, creates lap blankets for nursing home residents.



ADS: GROWING AND STRONG, FLEXIBLE

If you build it, they will come, and if you nurture it, it will grow. Such is the case with ProAct's Adult Day Services (ADS) program in Eagan, which has enjoyed steady gains and can lay claim to more than 80 participants.

The program's flexibility and options are much of what appeals to people, explains ADS Coordinator Doug Cowles. Classes, in center employment, enclave jobs and help to find independent jobs are all offered. For some, the best fit might be a half day of classes coupled with the rest of the day at work, he explains. Some can join up and work full-time, others may never work.

ADS brought on an additional programming room recently, and added two staff members to accommodate its growth. It continues to offer drama opportunities, including mock trials, and other creative memory enhancing activities.

In 2009, the program was broadened and its name changed from Traumatic Brain Injury to Adult Day Services. "We opened it up a little more, not to just brain injuries but to other disabilities as well," said Cowles.

While funding for ADS flows from the same sources as ProAct's Rehabilitation program, the difference is found in ADS classes and higher staff to client ratios. A majority of the staff are nationally certified as Brain Injury Specialists.

When the program was young, it offered just one class each day. On some days, it now has as many as eight. Education and life skills



The ADS program traces its history to the formation of ProAct's TBI program in 1998, and has a seasoned crew that includes human service technician Erin Thompson, in back, who posed with the group's newsletter committee in this 2004 photo.

training is mixed with leisure type activities in a plethora of options. There's also a heavier emphasis now toward work, Cowles explained.

These are further enhanced by staff member longevity. A half dozen staffers have five years or more with ProAct. "In our industry, that's an issue as staff (tend to) come and go," said Cowles.

When Cowles is hiring, the number one thing he looks for is how a person treats the participants. He gives a difficult situation as an example and asks interviewees how they would react. "In the end, it really comes down to how the staff work with consumers," said Cowles.

ADS is also well known for its elaborate holiday celebrations. These can unlock good memories from the past, says Cowles.



Coordinator Doug Cowles leads ADS

PROACT BRIEFS:

Ribbon cutting for Life Opportunities

The growing Life Opportunities program in Hudson planned a ribbon cutting ceremony for 10 a.m. on March 23 with the Hudson Area Chamber of Commerce.

The operation added three new individuals from New Richmond, Wis., for a total of six from that city.

It's also exploring opportunities for the future serving people near the eastern border of Minnesota.



Wisconsin rules differ from Minnesota in that ProAct's Hudson site must generally serve as a starting place where people come in each day and then head out to jobs in the community, explains Coordinator Teresa Ducheneaux.



Bowling for neckwear

Hard plastic on bowling balls is what's behind a different kind of rollout at ProAct in Red Wing, where an inexpensive jewelry line is made by people with disabilities.



Classroom instructor Char Dudley works with clients to break open the balls with a hammer and chisel to harvest the large, hard pieces of colorful plastic. These are then cut down using a vise and hacksaw. A little hand lotion rubbed on the "rock" brings out the color as individuals sand the pieces for the fine results.



The bowling balls were donated by Bob's Business, a wholesale bowling supplier. Dudley figured the crew could make 100 necklaces using material from one ball. The material is very durable. "We keep wrecking Craig (Olson's) belt sander," said

Dudley, who got some assistance from the plant manager. The time-intensive slides or stones sell for \$5, with full necklaces selling for \$7. They're available at ProAct in Red Wing and at Coffee by the Bay in Bay City, Wis. The creations also make the rounds on display boards at ProAct job sites, and can be purchased in Cannon Falls at The Picket Fence and Scofield Drug & Gift.

ProAct meets Minnesota Twins



Red Wing participant Ryan Nordin snags a photo op with Minnesota Twins pitcher Glen Perkins, left, and infielder Trevor Plouffe. Team members visited the Red Wing American Legion. ProAct received an autographed calendar, ball and bat.

Wider doorway, huge help



Missy Devine appreciates the new doorway to ProAct's large work floor, which boosted its girth from 40 to 72 inches. The ProAct Safety Committee said people were having trouble getting past others in wheelchairs in the doorway.

BIC crews expand in Red Wing



ProAct recently added a second crew at BIC in Red Wing and hopes to bring on a third. The busy operation uses people with disabilities to debug products, modify water bottles and other packaging tasks.

Skin Thimbles, from page 1 process. "Paul is really good at getting someone to make the tools you need," said Calvert.

Calvert runs the steady company with his wife, Jongy. His customers have made special requests through the years, to place a rubber pad in the thimble, a metal disk and other modifications. He currently offers 22 models. Some of his thimbles are used for moving papers, saving the user from



licking a finger to get a better grip. Another customer said she didn't like his deer skin thimble material, that it wasn't flexible enough. She wanted cabretta leather, a soft material made from sheepskin with a coarse, hairlike wool. Calvert searched the world but it was not available for the U.S. The skin thimble has been available at some large retailers, but its primary market has been online at ceratech.com.



Raffle supports ProAct Tapemark 40th Charity Pro-Am

ProAct is selling \$40 raffle tickets for the Tapemark Charity Pro-Am Golf Tournament June 10-12 at Southview Country Club.

100% of raffle ticket sales benefit ProAct Prizes to be announced. The challenge is on!

Order forms will be available soon at proactinc.org and tapemarkgolf.org

Tapemark offers '400 for 40'

The Charity Pro-Am seeks 400 people to give \$40 each. You can designate ProAct for your entire donation. See tapemarkgolf.org



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Maximizing Individual Potential for Greater Self-Sufficiency

ProAct, a nonprofit headquartered in Eagan with sites in Red Wing, Zumbrota and Hudson, has nearly 40 years of experience.

ATTORNEY WATCHES PROACT CLOSELY

Attorneys often play "devil's advocate," asking questions to prompt people to think more closely about an issue. That's where ProAct board member Teri McCloughan comes in.

The partner with the Stapleton & McCloughan law firm said it's sometimes difficult to "wear two hats" between her board duties and her responsibilities as a lawyer. It often comes down to questioning, reading a policy and asking if it's the best way to do something.

As board members, they oversee and kind of work as a sounding board, said McCloughan. "What direction does the organization take ... and can we meet our clients' needs?"

She stays familiar with ProAct's bylaws, and helps to keep them current. She also keeps up to date on ProAct's policies and procedures to meet CARF requirements and other certifications. McCloughan doesn't operate strictly as an attorney on the board, but is retained by ProAct for work on

particular issues.

She said board member accountability is important, as is creating an environment where members know what's going on inside the organization and have all the important facts. "We don't want to make decisions in a vacuum," she said.

Current challenges include a more competitive employment environment. While ProAct uses its resources to find people jobs, it also commits to strengthening people's skills to improve future job prospects, as well as establishing alternative programming such as life skills training.

She's been impressed with CEO Steve Ditschler and the management team, which has "done a super job of managing our resources" to make them efficient.

"I am so proud to sit on the board of an organization that truly cares about its clients and really enriches the lives of the clients it's serving," she said. As everyone looks for "their place in the world," ProAct helps people find it, she explains.

If a professional was considering an offer to join ProAct's board, she said all that person would need to do is spend an hour with Steve Ditschler and hear about ProAct's mission. "I'm happy to give my time."



Teri McCloughan brings her law practice experience to bear on ProAct's board.

JOB HELP IN HASTINGS FOR FORMER COUNSELOR

Dan Falk, 62, really enjoys working, but had not been able to work regularly for 17 years.

With ProAct's help, the former chemical dependency counselor, who has battled health problems, got a position sorting clothes at the new Salvation Army Family Store in Hastings.

As the one who separates the good from the bad, he sets the pace for the rest of the crew, which carries the process through to the sales floor. "Usually I can keep up with them," said Falk.

His prior counseling career spanned 16 years before health issues put him out of work in the early 1990s. Falk's health salvation came in 2010, when a doctor recommended a vest for treating cystic fibrosis. "I was then able to sleep an average of seven hours a night," he said. "I hadn't done that for 20 years."



The new part-time job in the afternoons is testing his physical limitations, but Falk isn't giving



Health problems had put former counselor Dan Falk out of work for 17 years. He found new vigor with help from a medical device, and secured a new job with help from ProAct in Red Wing.

up. "My body's not used to it. I get very tired, very sore, but I seem to rebound the next day and come back to work," he said. He said he loves working, and so as long as this rebound continues, he'll keep at it. Falk figures he still has a few working years in him.

To jump start his job search, he went to a Minnesota Workforce Center, and was referred to ProAct. Red Wing job developer

Job hunt help see page 2

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Get to know us

Admission Information

Eagan, Hudson-
Sue Lowe
651-289-3151

Red Wing, Zumbrota-
Pamela Veith
651-388-7108

Production Services

Eagan- Dave Cavalier
651-289-3158

Red Wing- Paul Rodewald or
Paul Mummert
651-388-7108

Need Employees?

Eagan, Hudson- Catherine McCoy
651-289-3170 (groups)

Eagan- Heather White
651-289-3163 (individuals)

Red Wing- Jim Bohmbach
651-388-7108

Donation Opportunities

Heidi Hanson
651-289-3149

ProAct's Four Locations

3195 Neil Armstrong Blvd., Eagan, MN 55121
204 Mississippi Ave., Red Wing, MN 55066
224 S. Main St., Zumbrota, MN 55992
1202 Beaudry Blvd., Hudson, WI 54016



Programs funded in part by The Greater Twin Cities United Way, United Way of Goodhue, Wabasha & Pierce Counties and United Way of Hastings.



ProAct, Inc. is a 501(c)(3) not-for-profit organization with 40 years of experience.



ProAct is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) for employment planning, employee development, and organizational and community employment.

Maximizing Individual Potential for Greater Self-Sufficiency