



choices  
caring  
community



2016  
ProAct  
Annual  
Report



# Choices, Caring and Community



Dear Friend of ProAct,

We are pleased to report on ProAct's accomplishments during our 2016 program year in this annual report, and to inform you that we are well positioned to continue to provide quality, person-centered services for individuals in the future. The service delivery system that ProAct is a part of has been, and will continue to be, going through a period of significant transition. We intend to fully embrace the changes that are in the best interest of the people we serve, and continue to offer options for them to choose from that meet their needs, as long as the options are viable.

With a focus on person-centered planning and services, ProAct met the needs of more than a thousand individuals during the year with an array of employment and skill-building services. While there was clearly an emphasis on competitive integrated employment, a variety of training and employment options were offered. Those options included employment and non-employment focused services. Many people chose to participate in multiple services. ProAct's vocational department focuses its services on competitive integrated employment outcomes, and tends to be more short term and transitional in nature.

During the 2016 program year, ProAct was selected to participate in a collaborative pilot project with the Minnesota Department of Employment and Economic Development (DEED) and Dakota County to assist individuals in achieving competitive integrated employment. DEED was the lead entity in the Way to Work project. As part of the project, two DEED staff members were located in ProAct's Eagan location on a full-time basis. In addition, other resources assisted the project including significant participation of Dakota County staff, as well as more DEED involvement and some from the Department of Human Services. Besides benefiting many individuals served by ProAct, experiences and learning gleaned from the project inform a statewide initiative to bring more people with disabilities into competitive integrated employment.

Continuing to build on its recycling record, ProAct's new eRecycling program in Red Wing continued to grow, and become more streamlined and efficient. This effort is being carried out in concert with CyclePoint, a unit of SourceAmerica. Success with this initiative has added variety to our options, provided more work opportunities, and brought a greater level of interaction with the community.

We had our first two meetings of what we expect will be a series of sessions with parents and guardians of ProAct clients to serve as a means of providing information about initiatives that impact services and receiving feedback from them about our direction. It has been very gratifying and beneficial to have that direct, in-person interaction.

We greatly appreciate the support we receive from our many stakeholders, participants, parents and guardians, business customers, agencies and community leaders. We will work hard to continue to meet the needs of our clients for employment and life enrichment skills that help provide a brighter future, with meaningful changes in their lives.

Respectfully,

Steven Ditschler  
President and CEO

Teri McCloughan  
Chair, Board of Directors

# Highlights of the year

ProAct experienced a successful 2015-2016 program year in meeting its mission of serving people with disabilities by helping them progress on a path to increased self-sufficiency, employment opportunities and enhanced living skills. Person-centered services are key as they maintain a focus on individuals, their abilities and desires, in working to achieve their individual goals.



In looking at the people served by ProAct, a substantial majority had intellectual or developmental disabilities, with mental illness the next most common disability, followed by orthopedic and neurologic conditions and brain injuries.



ProAct's day training and habilitation programs and employment services are the activity areas that had the greatest number of participants, with almost equal representation. Other programs included vocational services, adult day services and day services in Hudson. The total number of participants receiving services at Eagan and Hudson during the program year was 956, while Red Wing and Zumbrota had 343. Total participation for the year was 1,299, with the total unduplicated people served estimated to be 1,154.



ProAct ended its fiscal year in sound financial condition, with a modest increase in revenues for the 12 months ending June 30, 2016. A conservative management approach left the organization in a stable and positive position, ready to move forward in the years ahead.

Recycling activities have continued at ProAct, with expansion of the holiday lights collection and handling work in both Red Wing and Eagan. This helps create work activity for ProAct participants. The ProAct eRecycling program is part of the CyclePoint network and has continued to grow in the Red Wing area, with increased collaboration with the city government there and area businesses.



# Butterburgers, hospitality come naturally for Rosa

It's a step above the fast food experience, and Rosa Melgarejo at Culver's is in demand, serving diners and making sure that everything is ready to satisfy.

"It's the whole idea of sitting down and getting your food, to make it more personal," said Assistant Manager Brenda Meyer in Hudson, Wis.

Running bags of burgers and



fries to cars just ahead of the drive through, and trays with juicy meats on buttered buns to guests, Melgarejo is a welcome sight, and a familiar face. She's been a part-timer here for three years.

"I like when my coworkers at Culver's are really helpful," said Melgarejo.

## An In demand employee

It's great to be needed. After Melgarejo once asked for Fridays off, a store manager pleaded that she stay on. It's the busiest weekday, and the dining room and drive through are where the people pleasing takes place.

There are tables to clean, garbage bags to collect, condiments and bathrooms to stock, explains Meyer. There are times when the two don't even see each other, both of them hustling and bustling to keep up with the flow. A busy



*Rosa Melgarejo and Assistant Manager Brenda Meyer work well together at Culver's in Hudson, Wis., where Melgarejo has worked for three years.*

nearby courthouse prompts many jury members to come in for a lunchtime bite.

ProAct Program Coordinator Margaret Christensen said Melgarejo is good at dealing with work issues herself, but ProAct is there in the background if she needs assistance.

The restaurant, to the north of Interstate 94 on Carmichael Road, has room to grow sales, with future development expected in this growing city, explains owner Chris Brummeyer.

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## BUSINESS PARTNER HONOREE MATCHES NEEDED WORK TO BUSINESS NEED

Minnetonka-based Popco was heralded as the Employer of the Year by ProAct for the Business Partner category, after a five-year relationship that has been mutually beneficial.

Excellent paperwork, flexibility with shipments, a great staff and tasks that fit a large group of

ProAct participants make Popco especially great to work with, explained ProAct Sales Manager Greg Pechman.

Individuals attach wire hooks or plastic clips to suction cups, and work with adhesives and plastic buttons. Quantities are typically in the tens of thousands.



*Production staff members, at left, congratulated Popco representatives as the Business Partner Employer of the Year.*

# Newest grocer, great job fit

Sometimes that perfect job fit is just down the road, where skills and motivation meet for a dramatic dance of service and satisfaction, both for customers, and the employee.

Such is the story of Megan Volz, a grocery bagger at Hy-Vee in Lakeville.

"I just love that we have the best customer service at our store," Volz said.

Designated Coordinator Matt Anderson said the environment is ideal. "It's just small talk, but she loves it. You see how she lights up. It's all she talks about, every time I see her."

The pleasure of hearing "paper or plastic?" and having one's groceries bagged is something Volz delivers, over and over. She puts returned product back, "faces" the shelves and hopes to soon prep and help deliver orders made online.

The 2014 transition program grad worked at Apothecary in Burnsville for two years before landing the Lakeville position.

There's a feeling that she makes a difference. "Making them happy. That's what puts a smile



*Hy-Vee grocery bagger Megan Volz gets energized by brief conversations, and serving up help at the newest food outlet in Lakeville.*

on my face and makes me want to work there. Just helping them out, making them feel good."

The work atmosphere, which stresses smiles and employee feedback, was attractive. And the adjoining restaurant, Market Grille, is a favorite. "You can smell everything cooking, and it smells so good," Volz said.



# The year of eRecycling

ProAct eRecycling Services began operations in the summer of 2015, and refined its systems during the fiscal year.

A partnership had been established with CyclePoint, a Virginia-based nonprofit network of electronics recycling providers. People with disabilities are utilized to do the work, and the organization assists providers like ProAct with electronic commodities and pricing. CyclePoint also helps them obtain needed environmental certifications.

Based in Red Wing, ProAct eRecycling has held collection events, and has excelled in many aspects of the effort, earning awards from CyclePoint.

It was also used as an example to current and future providers at conferences and training sessions. And, ProAct received national and regional media attention for its work.

Declining commodities prices placed challenges on the income side of the new service, and ProAct leaders and



supervisors have strived to raise the level of efficiency in processing the materials.



The most valuable products collected include desktop and laptop computers, as well as flat screen monitors and televisions.

A dedicated crew of individuals works in eRecycling each day, and leaders have found that those with eRecycling experience are performing at higher levels in other jobs.

Changes needed to expand eRecycling also provided for a more efficient work floor overall, as Lean manufacturing principles were implemented facility-wide in Red Wing, bringing great benefits to the operation.



## Seasoned crewman, leader



Steve Payzant excels when he is training his coworkers and even some new staff members.

“Some call me the expert on the work. I do it just right,” said the production worker in Red Wing. Payzant spent 17 years at Capital Safety, assembling and packaging fall protection equipment.

Not that he’s one given to numbers, but over his 22 years with ProAct, he’s counted 160 different tasks that came his way.

Supervisor Courtney Horne said Payzant has good ideas and is extremely capable. “His speed and quality are excellent,” she said. People won’t find a flawed product in his pile, she said. “You won’t find a bad one in there.”

### Thriving in-center

His first disability came in 1972, following a car accident. A few

additional limitations made in-center work a better match for Payzant, who is one of the fastest workers on the floor.

At Capital Safety, the ProAct veteran worked from the receiving end of the factory all the way across to the shipping end, and many places in between.

“With the gas grill mats, he’s almost at staff speed and his quality is impeccable,” said Horne. “He’s just one of the best and he has no problem



telling you that.”

Employment Manager Pam Veith said Payzant likes keeping track of his product counts and is a perfectionist. Sometimes, he even tries to convince staff members to do the task his way. “I love working here,” Payzant said.

## Hudson: big on community

Jenna Frenette is making choices, and the four-day ProAct participant in Hudson pushed for a fifth day at the community-focused program, and got it.

“She has a memory like a steel trap,” said Program Coordinator Margaret Christensen. A former student of a school for the blind in Janesville, Wis., Frenette reads Braille proficiently, has a knack for nicknames, a fascination with big cats, and often tells jokes.

Her past work was at a humane society in Janesville, where she washed dishes and took care of animals. ProAct is exploring options for her in St. Croix County.

Jenna and her Hudson cohorts are in and out of the facility almost every day, whether it’s working out at the YMCA, taking part in park and recreational functions, healthy cooking or visiting Mall of America.

ProAct staff members installed raised letters for Frenette’s name on her locker and added some Braille games to better include her with the group, Christensen explains.

A group home program manager recommended



ProAct to Frenette, where a dog makes regular visits and pet birds chirp. Finding the right workplace is the next step.

“She definitely expresses that she would like to get out and work, but she doesn’t want to miss being here, too,” Christensen said.



# From transition to theater

A greeter and director in his own league, theater employee Conor Brown at Regal Cinemas in Eagan has proven effective in his 21-month gig, which puts him in the front and back of the multi-screen movie house.

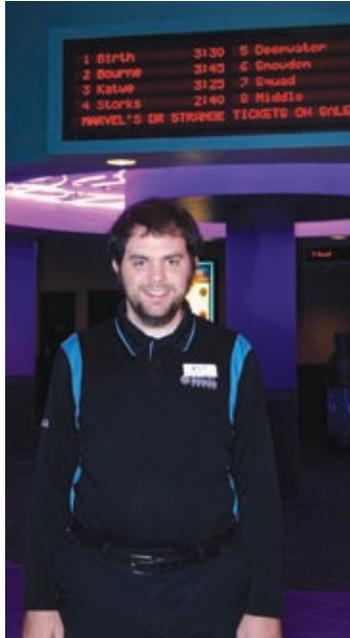
He came to ProAct a few years ago as a transition student, was on a work crew at Anagram and then landed the independent job.

"I love seeing the movies for free, and meeting the new people," said Brown.

Welcoming guests and pointing the way to the correct theaters, Brown works hard to clean between shows, said Manager Star Zavoral. "Friendliness and outgoing (traits) are definitely something you hire," he said. "People can be trained to do the technical work."

Support arrives a couple of times a month, in the form of ProAct Designated Coordinator Janet Jacobson. And, while in-center work has been relegated to Brown's resume, he still attends life skills classes each week.

Regal is the largest movie theater company in the U.S., the manager said.



*Conor Brown greets and directs guests at Regal Eagan Cinema, where he also cleans theaters.*

# 'Way to Work' pilot boosts jobs

A new pilot project, "Way to Work," which began in conjunction with Vocational Rehabilitation Services (VRS), added resources and even state counselors to an already growing employment department at ProAct in Eagan.

"Way to Work" streamlined the job placement process, with onsite meetings for ProAct participants and few restrictions for who could participate. It's called Rapid Engagement, and has only three requirements: attendance at ProAct, residency in Dakota County and a desire to work an independent job.

The initial group of 34 applicants expanded as the program ramped up.

And, as staff members were added, the collaborative effort expanded as job developers shared leads and ideas. Person-centered thinking is at the heart of the Way to Work program, where



*The first ProAct Way to Work placement, Angela Wieland, stocks and sorts merchandise at Goodwill in Apple Valley.*

staff members watch participants in a variety of work situations to help determine their interests and motivations.

The yearlong program was extended by six months to expand its impact.

## TOP COMMUNITY EMPLOYER: GRILL PRODUCTS COMPANY LIKE FAMILY TO PROACT CREW

A company fixated on flavor made one of its better decisions when it hired a crew from ProAct to package grill accessories that add smoked tastes to meats.

A-MAZE-N Products in Eagan was named Employer of the Year by

ProAct in the Community Employer category. Owners Todd and Rhonda Johnson also hold weekly cookouts for the crew and employees.

"Todd has set a standard at his business that everyone is treated like family," said ProAct

Employment Manager Heather Deuschlaender.

Todd Johnson said the crew has figured out smarter and faster ways to do the work. "They come to work to be successful ... to perform."



*A-MAZE-N Products owners, Todd and Rhonda Johnson*

# Driven to independence, loving it

From in-center work, to a busy work crew and now independent employment, Aaron Hanson in Red Wing is a living example of how disability programs provide work experience, training and an independent mindset for those who choose it.

"ProAct is just a stepping stone for me," said Hanson, late last summer. "I'm eventually going to get my own job, and I just recently got my own place."

## Trusted crew member

Though part of a crew, Hanson would often be on his own at Capital Safety, a fall protection equipment manufacturer in Red Wing.

Working with a hot knife to cut and prepare different products, Hanson said he likes to stay busy to make the days go faster.

His journey began in-

center at ProAct, where, he recalls expanding his capabilities and working really hard. That led to being asked to fill in on the Capital crew, and then, after proving his reliability, he was put on the regular schedule.

Hanson completed an application to live at Jordan Towers apartments, which took



*Aaron Hanson went from in-center to a work crew and then an independent job, with help from ProAct.*

some time for processing. Earnings from his job helped to furnish this place of his own.

## Positive life changes

ProAct Designated Coordinator Joyann Johnson said Hanson is making better choices in his personal and professional life. "His positive attitude and confidence have really been key to his success," she said.

ProAct Supervisor Lisa Kittleson at Capital Safety said Hanson is the "go to" person when certain tasks need to be done in a hurry. "He's willing to jump in and do whatever he can. Aaron has done really well," she said. A lot of people at Capital



Safety don't want to leave the job, they want to stay, said Kittleson. Hanson has the opposite idea.

"It's nice, not to have to answer to anyone," said Hanson. "He answers to just, Aaron," Kittleson said. "Yeah, pretty much," Hanson responds.

Hanson has been working a new job at Menards for many weeks.

## YMCA IN HASTINGS NAMED VOCATIONAL PARTNER EMPLOYER OF THE YEAR, FOCUSES ON QUALITY OF LIFE

ProAct has built a large network of partnerships in the Twin Cities with businesses and organizations where employment candidates can try out different types of jobs.

These valuable connections were headlined in 2016 by the selection of the YMCA of Hastings and its "Kids Stuff" program as an Employer of the Year in the Vocational Partner category.

The Y hosted work assessments for ProAct individuals, and it embraced

ProAct's "person-centered" approach that focuses on quality of life, said ProAct Employment Manager Heather Deutschlaender. "They are directly involved ... and treat everyone as if they are an employee of their organization." The manager said the level of care and assistance from the YMCA has been outstanding. ProAct individuals were fully integrated and experienced high levels of support.



*The Hastings YMCA offers work tryouts to give job candidates needed experience and feedback.*

# Sharing feedback, info about system changes

Gathering parents and guardians together for an evening meeting in the spring, ProAct began a series of informational sessions to both share and receive information about service needs and changes across the system.

Top of mind were questions about in-

center work, the Way to Work program offered in conjunction with Minnesota Vocational Rehabilitation Services, and WIOA or the Workforce Innovation and Opportunity Act.

Key staff members from Dakota County and the state heard from families with concerns about the future for

services received by their loved ones.

Presentations were made by ProAct CEO Steven Ditschler and Eagan Director of Programs and Services, Carolyn Dobis. The sessions continued in the fall and a third event was being planned for early in 2017.



*Metropolitan Center for Independent Living representative Jenny Schwartz fielded parent/guardian questions at the second informational session.*

## TOP MIDWEST PRINTING AND EQUIPMENT LABELER NOTED FOR SUPPORTED EMPLOYMENT

ProAct was proud to play a part in Lofton Label's 36-year history as the number one printing and equipment labeling supplier in the Midwest. And, high levels of performance and support for employing people

with disabilities led to the selection of Lofton as the ProAct Employer of the Year for Supported Employment.

Lofton Label has provided employment opportunities for individuals from ProAct

for the past decade, explains ProAct Employment Manager Heather Deutschlaender.

One employee placed by ProAct has not only integrated with his fellow employees, but some offered to help with his

wedding and his wife's baby shower.

Deutschlaender said the environment is naturally supportive to people with disabilities, and the friendliness of Lofton shines.

## RED WING EMPLOYER OF YEAR SPOTLIGHTS ZUMBROTA FILTER DISTRIBUTOR, HOMETOWN CREW

A welcoming work culture, ample hours and local convenience were factors that made Commercial Water Distributing a natural choice for Employer of the Year recognition from ProAct in Red Wing.

"ProAct has been an integral partner as we continue to build our business," said Commercial Water Distributing CEO Jamin Arvig. "They connect us with amazing people who help us accomplish our goals so we can provide value to our customers and the world."

ProAct participants who live nearby join a daily crew to label and package many types of filters. The reliable crew performs the tasks in a warehouse building.

While the company has won multiple awards,

Arvig said he most values those that recognize his firm as one of the best places to work. "We spend a lot of time and energy trying to make sure we have a strong culture and a great place for people to build their careers," said Arvig.

"Thank you for this honor."

The firm specializes in drinking water filters and products that use reverse osmosis. Refrigerator filters and chemical water purification are additional specialties.



*Commercial Water Distributing Director Stacy Larson, third from left, accepted the award and thanked ProAct.*

# Board of Directors

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Stapleton & McCloughan, PLLC  
St. Paul, Minnesota

**Larry Lehman**

Secretary  
Security State Bank of Kenyon  
(Retired)  
Kenyon, Minnesota

**Charles DeNet**

Treasurer  
DeNet Kenefick & Associates, P.A.  
St. Paul, Minnesota

**Mary Ellen Leary**

Past Chair  
The MEL Group  
Eagan, Minnesota

**Dr. John Christiansen**

I.S.D. 917  
Rosemount, Minnesota

**Brian Knapp**

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**Steven Ditschler**

Ex-Officio  
ProAct, Inc.  
Eagan, Minnesota

Members as of June 30, 2016



# Financial Statements

## Statements of Activities and Changes in Net Assets

	<u>2016</u>	<u>2015</u>
<b>Revenues</b>		
Program Service Fees	\$11,514,641	\$11,449,908
Consumer Employment Services	4,165,991	3,798,411
United Way	10,500	11,000
Other	347,809	500,178
<b>Total Revenues</b>	<b>\$16,038,941</b>	<b>\$15,759,497</b>
<b>Expenses</b>		
Program Services		
Employment Services	\$8,913,040	\$8,743,582
Day Services	5,430,934	5,111,117
Vocational Services	435,839	513,592
<b>Total Program Services</b>	<b>\$14,779,813</b>	<b>\$14,368,291</b>
Support Services		
Management and General	979,262	871,443
Fundraising	17,322	22,461
<b>Total Support Services</b>	<b>996,584</b>	<b>893,904</b>
<b>Total Expenses</b>	<b>\$15,776,397</b>	<b>\$15,262,195</b>

## Statements of Financial Position

	<u>2016</u>	<u>2015</u>
Current Assets	\$5,814,792	\$6,040,980
Land, Building and Equipment	3,467,972	3,354,418
Investment & Designated Cash	6,519,734	6,030,613
<b>Total Assets</b>	<b>\$15,802,498</b>	<b>\$15,426,011</b>
<b>Total Liabilities</b>	<b>\$1,880,608</b>	<b>\$1,766,665</b>
Net Assets-Unrestricted		
-Designated	4,457,863	4,438,015
Net Assets-Unrestricted		
-Undesignated	9,443,824	9,201,128
Net Assets-Permanently Restricted	20,203	20,203
<b>Total Net Assets</b>	<b>\$13,921,890</b>	<b>\$13,659,346</b>
<b>Total Liabilities and Net Assets</b>	<b>\$15,802,498</b>	<b>\$15,426,011</b>

A copy of our financial audit report is available upon request.

## Management Staff



*Steven Ditschler  
President and  
Chief Executive  
Officer*



*Carolyn Dobis  
Director,  
Programs and  
Services, Eagan/  
Hudson*



*Sally Ogren  
Director,  
Programs and  
Services, Red  
Wing/Zumbrota*



*David Cavalier  
Director,  
Production  
Services, Eagan*



*Jo Ann Peine  
Human  
Resources  
Manager/  
Corporate  
Compliance  
Officer*



*Pat McGuire  
Controller*

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Perry and Arliss Becker  
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Stephen Kodluboy and Mary Shea  
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St. Croix Valley Foundation  
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Janis Tweedy  
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Lee Walton and Bazyl Kowalenko  
Joseph Waters  
Betty Werner  
James and Mary Ann White  
James and Patricia Williams  
Zumbrota Combined Charities



## Endowment Fund:

Steven and Meri Ditschler

## In Honor of:

Arnold and Phyllis Adascheck honor Matt Harper  
Patricia Arneson honors Spencer Arenson  
Sharon Avent honors Carmen Strom  
Leann Bollum honors Craig Bollum  
John and Kathleen DesLauriers honor Sean Henry  
Dixie Erickson honors Connie Erickson  
Francis and Marilyn Ertel honor James Ertel  
Richard Garlick honors Bill Garlick  
Ronald and Gail Garsteig honors Michael Garsteig

John and Lucille Hessel  
honor ProAct Staff

Darlene Koob honors  
LeAnne Linder

Liza Leigh honors Chloe  
Kiwus

Glen and Vivienne Lien  
honor Amanda Lien

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honor Brian Manahan

George and Faye Mashek  
honor Becky Mashek

George and Dianne  
Morehouse honor  
Matthew Morehouse

Elaine Opdahl honors  
David Opdahl

Vlado and Vera Petrasek  
honor Milena Petrasek

Elaine Pugh honors her  
brother Gordon LaJesse

Mary Sullivan honors  
Caryn Dircz

John and Janet Thames  
honor Kathy Thames

**In Memory of:**

Perry and Arliss Becker for  
Joyce Besser

Karen Brooks for Richard  
Brooks

Curt and Lynette Cadwell  
for Andrew Cadwell

Joseph and Marilyn Emond  
for Donald McGuire

Sean and Jean Henry for  
Tom Henry

Bonnie Herman for Lois  
Herman

Jay (Charles) Hermann for  
Mary Hermann

Dianne Knowlton for  
Clarice and Roy  
Knowlton

Dora Kunyanskaya for  
Kevin Crossnoe

Joshua and Abby Larson  
for Laura Mohr and  
Bernadette Marleau

Irene Mahoney for Michael  
Mahoney

Elizabeth McAfee for Mark  
McAfee

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Medlen

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Christine Erickson

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Bette Vanderbie

Betty Werner for Arnold  
Werner

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Dora Kunyanskaya

Tapemark Charity ProAm

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Counties

United Way of Hastings

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Rotary 5950 Foundation

Ralph Ryan

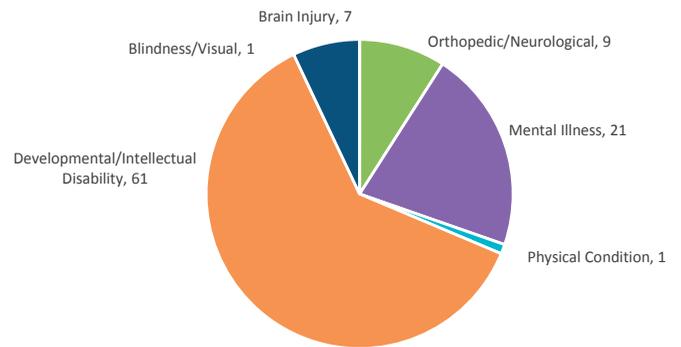


# Statistics 2016

## Percentage of Each Disability Served

	Eagan/Hudson	Red Wing/Zumbrota
<b>Auditory</b>	<b>0%</b>	<b>0%</b>
<b>Blindness/Visual</b>	<b>1%</b>	<b>1%</b>
<b>Other (Physical)</b>	<b>1%</b>	<b>3%</b>
<b>Brain injury</b>	<b>7%</b>	<b>0%</b>
<b>Orthopedic/Neurological</b>	<b>9%</b>	<b>9%</b>
<b>Mental Illness</b>	<b>21%</b>	<b>23%</b>
<b>Developmental or Intellectual Disability</b>	<b>61%</b>	<b>62%</b>
<b>Others/unknown</b>	<b>0%</b>	<b>2%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>

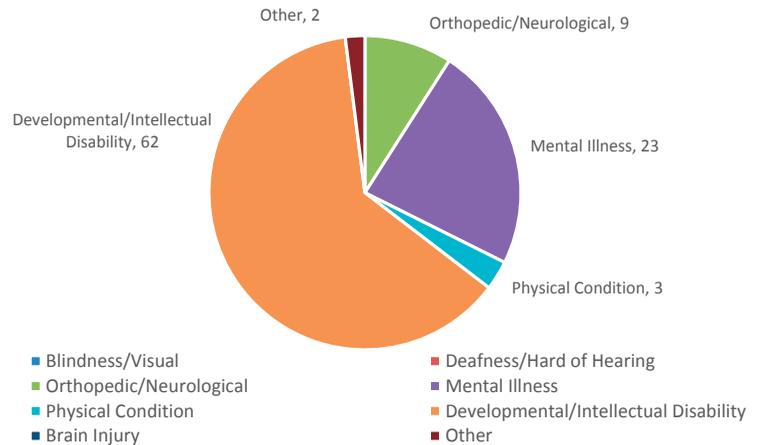
Percentage of Each Disability Served Eagan/Hudson



## Program Participation

	Eagan/Hudson	Red Wing/Zumbrota	Total
<b>Day Services - Hudson</b>	<b>23</b>	<b>0</b>	<b>23</b>
<b>Adult Day Services</b>	<b>109</b>	<b>2</b>	<b>111</b>
<b>Vocational</b>	<b>130</b>	<b>11</b>	<b>141</b>
<b>Day Training &amp; Habilitation</b>	<b>271</b>	<b>145</b>	<b>416</b>
<b>Employment Services</b>	<b>423</b>	<b>185</b>	<b>608</b>
<b>Total Program Participants</b>	<b>956</b>	<b>343</b>	<b>1,299</b>
<b>Total served, unduplicated</b>	<b>812</b>	<b>342</b>	<b>1,154</b>

Percentage of Each Disability Served Red Wing/Zumbrota

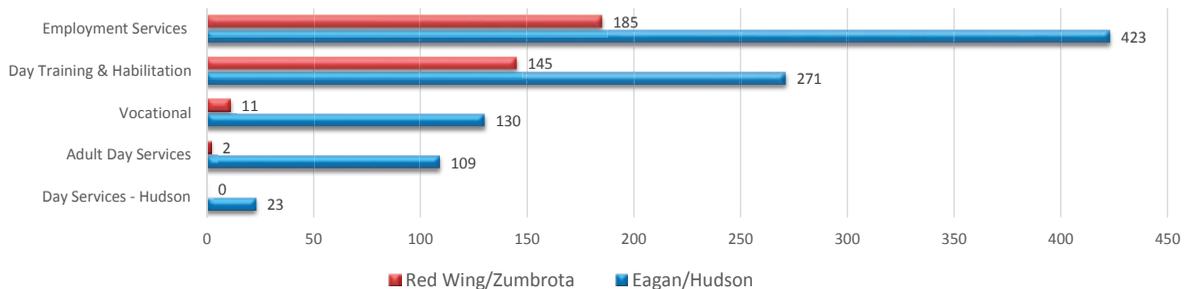


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## Primary Program Participation



**Commitment to Excellence, Integrity, Achievement, Collaboration, Professionalism, Integration and Continuous Improvement**

# ProAct Golf Classic - August 2016



## Event Sponsor

Harris Companies

## Dinner

Anchor Bank, N.A.

## Lunch

Smead Manufacturing Co.  
Langer Construction and  
Langer Real Estate  
Wells Fargo Insurance Services  
of Minnesota  
Staples Financial Inc.  
Inbox Dollars



## Gold Sponsor

Ultimate Fleet Repair  
Minnesota Beverage  
Association

## Tournament Prize Sponsors

Rich and Mary Bordas  
Staples Financial

## Silver Sponsor

Loffler Companies

## Cart Sponsor

North Central Bus &  
Equipment

## Hole Sponsors

Brackett's Crossing Country Club  
DeNet, Kenefik & Assoc. P.A.

Dick's Sanitation  
Steve and Meri Ditschler  
Drymate  
Eagan Firearms, LLC  
I.M.V. International  
Technology  
Kwik Trip  
LeJeune Bolt Company  
M2 Business Solutions  
Marks Towing, Inc.  
Kevin and Teri McCloughan  
Jim and Cathy McCoy  
The MEL Group  
John Thames Coaching and  
Consulting  
Viking Plastic

## Prize Donors

Afton Alps  
Bic Promotional Products  
Rich and Mary Bordas  
Brave New Workshop  
Buck Hill  
Cannon River Winery  
Cheese Cave Factory  
Culver's  
Dakota Pines  
Dale Studios  
Dennison Meat  
Eagan Market  
Dick's Sanitation  
Steve and Meri Ditschler  
Four Daughters Vineyard  
and Winery  
Grand Stay Hotel  
Greg's Meats  
Trevor Johnson  
Ken Koch  
Langer Real Estate  
Services  
Larry and Kaia Lehman  
Gary Lien  
Loffler Companies  
Jim Louwagie  
Mall of America  
Barb McGovern  
Meritex  
Minnesota Vikings  
Minnesota Wild Hockey  
Mississippi Market  
Omni Facial Plastic Surgery  
JoAnn and David Peine  
Pool & Yacht Club  
ProAct Staff  
Red Wing Pottery  
St. Croix Casino  
St. James Hotel  
St. Paul Saints  
Sam's Club - Eagan  
Science Museum of  
Minnesota  
Saverinos & Associates  
Bob Smith, WATEROUS  
Southview Country Club  
Staples Financial  
Surdyk's Liquor & Cheese  
Shop  
Tin Whiskers Brewing  
Treasure Island  
Uline



**InboxDollars**  
The online rewards club that pays!



Voyager Village  
Wells Fargo Financial  
Services

**choices, caring and community**

## Eagan (headquarters)

3195 Neil Armstrong Blvd.  
Eagan, MN 55121  
Phone: (651) 686-0405  
Fax: (651) 686-0312  
TTY: (651) 289-3167



## Red Wing

204 Mississippi Ave.  
Red Wing, MN 55066  
Phone: (651) 388-7108  
Fax: (651) 388-9223  
TTY: (651) 388-2799



## Hudson

1202 Beaudry Drive  
Hudson, WI 54016  
Phone: (715) 410-4216  
Fax: (715) 381-9814  
TTY: (651) 289-3167



## Zumbrota

224 South Main St.  
Zumbrota, MN 55992  
Phone: (507) 732-7888  
Fax: (507) 732-4085  
TTY: (651) 388-2799



## Services offered at ProAct

- Situational Assessment
- Work Adjustment Training
- School Transition
- Job Placement/Development
- Job Coaching
- Long Term Employment Support
- Adult Day Care
- Career Exploration
- Life Skills Classes & Social Activities
- Center-Based Employment and Training
- Supported Employment
- Employment Skills Training
- Life Opportunities
- Community Employment
- Transportation
- Community Collaboration
- Assistive Technology and Accommodations
- Job Tryout
- Experimental Learning Opportunities
- Pre-Vocational Services
- Day Services
- Customized Employment
- Discovery Process
- Consulting Therapists

[proactinc.org](http://proactinc.org)

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“To provide person-centered services that enhance the quality of life for people with disabilities in the areas of employment, life skills, and community inclusion.”

### ProAct Mission Statement



United Way of Goodhue,  
Wabasha & Pierce Counties



ProAct's primary service areas include the Minnesota counties of Dakota, Goodhue, Hennepin, Ramsey, Wabasha and Washington, as well as Pierce and St. Croix counties in Wisconsin.

*Upon request, this publication is available in alternate languages and formats. Comments are welcome. Contact Sheena Henry at 651-289-3149, shenry@proactinc.org.*