ProAct, Inc — **Approved w 3% increase**
Consolidated Total
Fiscal Year 2025-2026

	EAGAN	RED WING	HUDSON	SHAKOPEE	OVERALL ADMIN	TOTAL 2026 PROPOSED AGENCY BUDGET	6/30/25 ACTUAL PROJECTION	VARIANCE	2025 BOARD APPROVED BUDGET				
REVENUE													
CONTRACT REVENUE	1,525,925	253,500	-	-	-	1,779,425	1,856,531	(77,106)	1,846,210				
SERVICE FEES	5,297,101	2,573,702	346,945	2,771,614	-	10,989,362	10,566,944	422,418	9,830,695				
FUNDRAISING, GRANTS, UNITED WAY	42,000	2,400	-	7,200	5,000	56,600	79,584	(22,984)	71,100				
OTHER REVENUE	-	-	-	-	330,000	330,000	398,551	(68,551)	240,000				
TOTAL REVENUE	6,865,026	2,829,602	346,945	2,778,814	335,000	13,155,387	12,901,610	253,777	11,988,005				
EXPENSES													
STAFF WAGES, BENEFITS & TAXES	4,819,205	1,869,203	263,958	2,137,703	808,120	9,898,189	8,737,706	1,160,483	8,972,614				
CONSUMER WAGES, BENEFITS & TAXES	34,579	143,215	-	-	-	177,794	167,874	9,920	173,813				
STAFF EXPENSES	78,350	12,080	1,740	4,925	61,250	158,345	103,049	55,296	150,855				
PROFESSIONAL FEES	16,800	5,400	3,600	10,200	30,000	66,000	63,896	2,104	61,800				
CONTRACT LABOR	240,000	-	-	-	-	240,000	229,003	10,997	72,000				
PUBLIC RELATIONS/MARKETING	-	-	-	-	79,800	79,800	82,872	(3,072)	64,900				
DUES & MEMBERSHIPS	2,700	-	-	-	18,000	20,700	20,103	597	14,400				
TECHNOLOGY FEES & SERVICES	2,900	300	-	2,700	246,000	251,900	228,913	22,987	271,800				
SUPPLIES & MATERIALS	295,091	54,588	18,255	22,380	1,800	392,114	502,580	(110,466)	369,064				
UTILITIES	145,320	65,400	7,500	4,980	-	223,200	195,098	28,102	213,720				
FACILITY LEASE/RENT	16,704	2,400	-	116,517	-	135,621	187,600	(51,979)	134,637				
EQUIPMENT & BUILDING EXPENSES	72,800	96,000	21,000	3,000	-	192,800	181,264	11,536	283,708				
VEHICLE OPERATING EXPENSES	48,500	140,768	12,000	187,200	-	388,468	378,864	9,604	392,475				
INSURANCE	63,370	24,730	3,600	12,000	-	103,700	94,420	9,280	102,794				
DEPRECIATION	213,677	150,268	20,726	-	-	384,671	332,615	52,056	276,927				
OTHER EXPENSES	-	-	-	-	10,800	10,800	10,640	160	9,000				
Total Expense	6,049,996	2,564,352	352,379	2,501,605	1,255,770	12,724,102	11,516,497	1,207,605	11,564,506				
Net Income(Loss)	815,030	265,250	(5,434)	277,209	(920,770)	431,285	1,385,113	(953,828)	423,498			431,284.15	0
Allocation Percentage	54%	22%	3%	22%									
Overall Admin Allocation	(493,051)	(203,224)	(24,918)	(199,577)	920,770								
Net Income(Loss) after Allocations	321,979	62,026	(30,352)	77,632	-	431,285	1,385,113	(953,828)					

Budget V1						-
Estimated 6/30/25 Discretionary 401k Contribution		Not included in this budget, would be accrued against 6/30/25				
3%						166,648
4%						222,197
5%						277,746

Staff Increases by Location	3%	4%	5%
Eagan	78,356.47	104,475.30	130,594.12
Red Wing	28,293.50	37,724.67	47,155.84
Shakopee	35,267.11	47,022.81	58,778.51
Hudson	4,510.38	6,013.84	7,517.30
Overall Admin	13,540.39	18,053.86	22,567.32
Total	159,967.85	213,290.48	266,613.09

Capital Budget		
New Servers	1/1/26	80,000
New Vehicles Eagan	7/1/25	45,000
New Vehicles RW	7/1/25	25,000
HVAC - Eagan	Various	40,000
HVAC - RW	Various	45,000
Hudson Parking Lot	9/1/25	6,000
Eagan Concrete/Sidewalk/Railing	4/1/26	22,500
Miscellaneous		10,000
		273,500

Revenue				
Expenses				
Staff Wages				
Health Insurance	Assume 15% increase effective 1/1/25			
Tech Hardware	20 new laptops included in budget plus additional amount for miscellaneous tech needs			
Contracted Labor				
Supplies				
Professional Fees				
Depreciation				
Changes from Budget Verson 1				

Revenue By funding Source					
Through 2/28/2025					
Eagan		Waiver	County	VRS	EE
	Transportation	140,911.45	4,709.16		
	Employment Support	133,935.96	18,230.99		361,360.69
	Enclave	20,846.95			
	Voc	24,759.29		276,560.62	
	Day Support	1,659,250.92	29,286.47		
	IHS	364,657.64	56,059.61		
Red Wing					
	Transportation	359,850.23			
	Employment Support	76,119.18	9,645.30		20,024.26
	Enclave	134,320.27			
	Day Support	843,893.63			
Hudson					
Shakopee		1,553,707.22	19,392.75		
		5,312,252.74	137,324.28	276,560.62	381,384.95
	Annualized	7,968,379.11	205,986.42	414,840.93	572,077.43
		79,683.79			
		478,102.75			

Consumer Directed	Contract	Total
14,806.80		160,427.41
13,864.64		527,392.28
	12,161.64	33,008.59
2,851.42		304,171.33
177,493.68		1,866,031.07
32,380.10		453,097.35
		-
23,652.60		383,502.83
2,962.48		108,751.22
	155,875.80	290,196.07
213,128.06		1,057,021.69
221,159.99		221,159.99
218,760.41		1,791,860.38
921,060.18	168,037.44	7,196,620.21
1,381,590.27	252,056.16	10,794,930.32
		-

6.30.25 ACTUAL PROJECTION			
	Eagan	Overall Admin	RW
CONTRACT REVENUE	1,622,717		233,814
SERVICE FEES	5,022,019		2,525,394
FUNDRAISING, GRANTS, UNITED WAY	38,195	24,347	2,800
OTHER REVENUE	1,223	354,000	10,827
TOTAL REVENUE	6,684,154	378,347	2,772,835
STAFF WAGES, BENEFITS & TAXES	4,329,046	880,919	1,508,166
CONSUMER WAGES, BENEFITS & TAXES	32,736	-	135,138
STAFF EXPENSES	66,289	22,182	9,411
PROFESSIONAL FEES	16,932	28,491	5,478
CONTRACT LABOR	229,003		
PUBLIC RELATIONS/MARKETING		82,872	
DUES & MEMBERSHIPS	2,766	17,337	
TECHNOLOGY FEES & SERVICES	2,585	223,050	846
SUPPLIES & MATERIALS	433,368	460	40,594
UTILITIES	124,728		59,043
FACILITY LEASE/RENT	53,138		12,765
EQUIPMENT & BUILDING EXPENSES	74,753		83,952
VEHICLE OPERATING EXPENSES	49,994		130,989
INSURANCE	56,642		21,954
DEPRECIATION	212,521		99,978
OTHER EXPENSES		10,640	
Total Expense	5,684,501	1,265,951	2,108,314
Net Income(Loss)	999,653	(887,604)	664,521
	-		-
PR new hires			
Eagan Enclave	(17,767)		
Eagan DSS	(85,277)		
Eagan IHS	(104,347)		
RW Supported Emp	(43,853)		
RW Enclave	(17,765)		
RW DSS	(57,319)		
Shak DSS	(63,960)		
	(390,287)		

Shakopee	Hudson	Total	
		1,856,531	
2,687,791	331,740	10,566,944	
7,742	6,500	79,584	
	32,501	398,551	
2,695,533	370,741	12,901,610	
1,767,867	251,708	8,737,706	
		167,874	
4,121	1,046	103,049	
9,960	3,035	63,896	
		229,003	
		82,872	
		20,103	
2,432		228,913	
12,279	15,879	502,580	
4,686	6,641	195,098	
119,628	2,069	187,600	
2,291	20,268	181,264	
186,887	10,994	378,864	
12,218	3,606	94,420	
	20,116	332,615	
		10,640	
2,122,369	335,362	11,516,497	
573,164	35,379	1,385,113	1,385,113
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