



PROACT

# ProAct Post

DECEMBER 2025

## ProAct's Talent Spotlight

Through ProAct's employment, production, and individualized home supports services participants are able to learn new skills, live independent lives, and expand their horizons at home and in the workplace. For those individuals who have excelled through their own hard work and by receiving the support they need, it is our honor as an organization to shine a spotlight on their talent.

This time we are thrilled to shine the ProAct Talent Spotlight on Trisha, a dedicated employee at TJ Maxx and a long time member of the ProAct family! Trisha's journey and determination is a powerful testament to what someone can achieve if they have the comprehensive support they need.

Time and time again Trisha shows her talent and ability whether planning and preparing to live the independent life she wants or being a talented employee worthy of praise from customers and coworkers alike.

Please take a moment to congratulate Trisha for all her hard work.

To learn more about Trisha's journey and her contribution to her team receiving Customer Service Champion of the Month click here: [The ProAct Talent Spotlight: Trisha, Customer Service Champion at TJ Maxx](#)



## Thank You For Your Support!

As ProAct Shakopee continues to prepare for the move to our new location, we wish to give thanks to our friends, family, and supporters for all their help and well wishes. In order to raise funding for

the new Shakopee site and to acquire new accessibility equipment like a Hoyer lift and an Owl for video conferencing, ProAct took part in this year's Give to the Max Day.

Due to your overwhelming support, we surpassed our fundraising goal of \$5,200 by raising an **astounding \$8,034!** During this holiday season, it warms our hearts to see this support that truly highlights the spirit of generosity in our community.

Every dollar raised will go to ensure our new facility is fully inclusive and provides the best possible resources for the individuals we serve. We cannot express enough how meaningful it is to see our community coming together to support the independence and growth of adults with disabilities.

This holiday season, we thank you from the bottom of our hearts, for believing in our mission and for being a crucial part of the ProAct family.

To you and yours, we wish you a joyful holiday season and a wonderful New Year!



## Enrichment Program Highlights

### Giving Thanks

This November was a time of celebrating the holiday season, giving thanks, and giving back.

In Red Wing, participants supported the work at Feed My Starving Children feeding those in need around the world as well as volunteering at United Way packaging kits to help people without homes. Additionally, much fun was had making ornaments, spending time at A Great Day Farm, and dancing to the music brought to us by the Universal Music Center, Kieran Krenz, and Lily Alter.

In Shakopee, participants gave back by volunteering at Feed My Starving Children and taking part in an annual food donation drive to help those in need. With the holiday season in mind, participants enjoyed making turkey paintings and going out to check out the fun decorations in stores. With all that and more, there was even time to take a trip to the Shakopee Fire Station for a tour!

In Eagan, participants worked on their holiday crafts like paper-mâché turkeys and drawings while the Oasis made their own holiday themed ornaments. As the weather turned colder, participants enjoyed staying inside while getting out by visiting historic sites and museums like the Swedish Institute or the Minneapolis Institute of Art.

Finally, in Hudson, participants tried to get outside while they could by visiting fun locations like Eagle Eye Farm to spend time with the animals or heading out to Chuck E. Cheese for some fun and games. Additionally, participants took time to support their community and the Meals on Wheels



program to give thanks and give back. We also can't forget all the holiday themed fun like building gingerbread houses or checking out holiday decorations.

Check out more photos below!



Paper-mâché Turkeys



Decoration Shopping At Gertens



Food Drive



Shakopee Fire Station Tour



Ornament Crafting



Volunteering With United Way



Making Friends At Eagle Eye Farm



Plenty Of Seating At The Swedish Institute

# ProAct Testimonials

“

I can never recommend ProAct enough to our clients!

”

- Participant Case Manager



## November by the Numbers

Total Hours: **42,755**  
Participants Served: **700**  
Independent Hires: **2**



Make a Donation 

## Diversity, Equity & Inclusion Activities

Monthly, ProAct's Diversity, Equity and Inclusion (DEI) Committee focuses on educating staff, participants and stakeholders in areas of culture, diversity, and disability. The committee chooses one diversity related area and a disability as its educational focuses for the month. Bulletin boards, e-mails, class projects and other tools are used to educate staff and participants at each of our four locations.

The committee chose **Hanukkah, Christmas, Kwanzaa, and International Human Rights Day** for the month of December.



Are you or someone you know looking for a new job? Explore the amazing career opportunities at ProAct and join a team dedicated to enriching the lives of people with disabilities.



Join the ProAct  
Team!



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