



PROACT

# ProAct Post

JANUARY 2026

## ProAct's Talent Spotlight: Millie

Through ProAct's employment, production, and individualized home supports services participants are able to learn new skills, live independent lives, and expand their horizons at home and in the workplace. For those individuals who have excelled through their own hard work and by receiving the support they need, it is our honor as an organization to shine a spotlight on their talent.

This time we are thrilled to shine the **ProAct Talent Spotlight on Millie**, a trailblazer whose talent and determination made history as she became the first participant hired directly into a brand-new role at ProAct, the Production Assistant. Millie's story is a powerful testament to the impact of vocational training.

"The more you put into it and the more seriously you take it, the more you get out of it," Millie said about ProAct's production floor and vocational training program. Through her efforts on the production floor, Millie excelled and is now able to help other participants find their own way to success.

Please take a moment to congratulate Millie for all her hard work.

To learn more about Millie's journey and and the "best birthday present ever" click here: [The ProAct Talent Spotlight: Millie, Production Assistant and Trailblazer at ProAct Inc.](#)



## Enrichment Program Highlights

### Festive Cheer and Good Will

This December was filled with celebration, fun activities, and joy for all.

In Red Wing, participants participants were excited to receive a visit from St. Nick himself, who even warmed the heart of the Grinch too. The excitement didn't stop there as our friends from Hudson

also came down to join in the festivities. We also can't forget all the fun trips like to the bowling alley, Lark Toys, and the Vikings Museum. Last, but very not least, many of the Red Wing School District graduates had an opportunity to spend time with their former Music Therapist Esther, who stopped by to play and have a grand time.

In Shakopee, participants reveled in the holiday season with gorgeous decorations, tree ornaments, and wreath making. We would be remiss to not mention this years annual Holiday Program with costumes, skits, songs, and dances that brought joy to all who attended.

In Eagan, participants enjoyed the season by working on their gingerbread house architecture skills and bringing out their funniest and most interesting sweaters. Staff and participants alike were thrilled when Santa Claus stopped by to spread hope and cheer. When the weather allowed, plenty of adventures were had to exciting locations like Norway House and the Bell Museum.

Finally, in Hudson, participants joined into the festivities with an annual gift exchange that brought smiles abound. To keep up the festive cheer, participants were hard at work making colorful and eye catching ornaments to hang on the tree. Additionally, the snow couldn't keep us complacent as adventures were had out to the historic James J. Hill House and out to Red Wing to see our friends and meet Santa!

Check out more photos below!



Holiday Program Performance



Festive Framing



Viking Museum Exploration



Frosty Crafting



Posing For Photos At Norway House



Seeing Santa In Red Wing



Annual Gift Giving



Posing with Santa in Eagan

## ProAct Testimonials

“ Thank you so much for all you do day in and day out. I can't say enough how much we appreciate you!!!! ”

- Participant Guardian



### December by the Numbers

Total Hours: **44,334**  
Participants Served: **690**  
Independent Hires: **2**



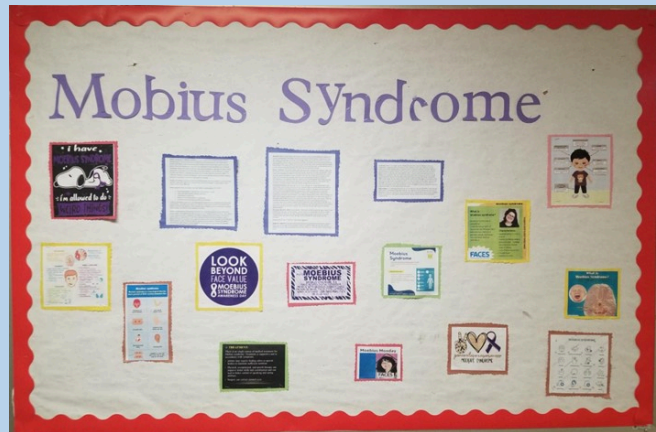
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# Diversity, Equity & Inclusion Activities

Monthly, ProAct's Diversity, Equity and Inclusion (DEI) Committee focuses on educating staff, participants and stakeholders in areas of culture, diversity, and disability. The committee chooses one diversity related area and a disability as its educational focuses for the month. Bulletin boards, e-mails, class projects and other tools are used to educate staff and participants at each of our four locations.

The committee chose **Moebius Syndrome**, **General DEI** and **Poverty in America** for the month of January.



Are you or someone you know looking for a new job? Explore the amazing career opportunities at ProAct and join a team dedicated to enriching the lives of people with disabilities.



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